

STATE OF WASHINGTON

BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION)	MEC Case No. 13-97
OF THE PACIFIC,)	
)	
Complainant,)	DECISION NO. 181 - MEC
)	
v.)	ORDER DISMISSING
)	ADJUSTING COMPLAINT
WASHINGTON STATE FERRIES,)	
)	
Respondent.)	
)	

THIS MATTER came before the Marine Employees' Commission (MEC) on April 21, 1997 when the Inlandboatmen's Union of the Pacific (IBU) filed an unfair labor practice complaint against the Washington State Ferries (WSF).

IBU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by interfering with, restraining or coercing employees in the exercise of rights; and refusing to bargain collectively with the representative of employees.

IBU alleged that WSF has conditioned the receipt of Maintenance and Cure Benefits on an employee's waiver of his right to have IBU intercede on his behalf and thereby unilaterally changed the terms and conditions of employment by refusing to allow Union representatives to intercede on questions which arise under Rule 27 of the contract.

Upon review, the MEC determined that the facts alleged, if later found to be true and provable, may constitute unfair labor practices. Chairman Henry L. Chiles, Jr., was appointed to act

as hearing examiner, pursuant to WAC 316-45-130. The case was subsequently reassigned to Commissioner David E. Williams. A settlement conference was conducted on June 19, 1997 by Commissioner John P. Sullivan. The parties continued to work at negotiating a settlement.

On October 15, 1997, IBU Business Agent Dennis Conklin withdrew the unfair labor practice charge contained in MEC Case No. 13-97.

ORDER

It is hereby ordered that the unfair labor practice complaint, filed by IBU against WSF and docketed as MEC Case No. 13-97, be dismissed.

DATED this 24th day of October, 1997.

MARINE EMPLOYEES' COMMISSION

/s/ HENRY L. CHILES, JR., Chairman

/s/ JOHN P. SULLIVAN, Commissioner

/s/ DAVID E. WILLIAMS, Commissioner