

STATE OF WASHINGTON

BEFORE THE MARINE EMPLOYEES' COMMISSION

OFFICE & PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION, LOCAL 8,

Complainant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC Case No. 14-00

DECISION NO. 278 – MEC

ORDER DISMISSING
ADJUSTED COMPLAINT

Ron Weigelt, Union Representative, appearing for and on behalf of Office and Professional Employees International Union, Local 8.

Christine Gregoire, Attorney General, by *David Slown*, Assistant Attorney General, for and on behalf of Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on July 5, 2000, when Ron Weigelt, Office and Professional Employees International Union, Local 8 (OPEIU), filed an unfair labor practice complaint against the Washington State Ferries (WSF). OPEIU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by refusing to bargain collectively with representatives of employees.

Specifically, OPEIU charged WSF with bad faith bargaining when it delayed processing of several Classification Questionnaire (CQ) reviews and issued identical (except for the name) computer generated CQ rejection notices to OPEIU members, lacking even a brief explanation for the rejection.

The complaint was forwarded to MEC Commissioners for initial review. The Commission reviewed the complaint and determined that the facts alleged may constitute unfair labor practices, if later found to be true and provable.

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The parties met in settlement conference with Commissioner John P. Sullivan acting as Mediator on August 23 and September 27, 2000. At the conclusion of the September conference, the parties agreed to a process for resolution of outstanding Classification Questionnaire requests, with a deadline of November 22, 2000. On November 17, 2000, the parties agreed to extend the deadline, indefinitely, for Gary Baldwin to meet with four employees and provide them with a written response regarding the disposition of their CQ requests.

At the March MEC monthly meeting, WSF reported that three of the four reviews were complete. The remaining employee had been terminated and was pursuing the grievance process. (In April, WSF reported that this individual had resigned.)

By letter dated June 14, 2001, Ron Weigelt, OPEIU, withdrew MEC Case No. 14-00 with the statement that the parties “were able to work out a reasonable solution to the problem.”

ORDER

It is hereby ordered that the unfair labor practice complaint filed by OPEIU against WSF and docketed as MEC Case No. 14-00, be dismissed.

DATED this _____ day of July 2001.

MARINE EMPLOYEES’ COMMISSION

JOHN D. NELSON, Chairman

JOHN P. SULLIVAN, Commissioner