

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION OF THE  
PACIFIC,

Complainant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC Case No. 14-01

DECISION NO. 287 – MEC

ORDER DISMISSING  
ADJUSTED COMPLAINT

*Dennis Conklin*, Business Agent, appearing for and on behalf of the Inlandboatmen's Union of the Pacific.

Christine Gregoire, Attorney General, by *David Slown*, Assistant Attorney General, for and on behalf of Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on May 17, 2001, when Dennis Conklin, Inlandboatmen's Union of the Pacific (IBU), filed an unfair labor practice complaint against the Washington State Ferries (WSF).

IBU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by: 1) interfering with, restraining or coercing employees in the exercise of rights; 2) dominating or interfering with formation or administration of employee organization; and 3) refusing to bargain collectively with representatives of employees. Specifically, IBU charged WSF with failure to bargain in good faith, when, on January 16, 2001, it unilaterally altered the terms and conditions of employment and interfered with the administration of the contract by implementing a new uniform policy. IBU asserted that WSF refused to negotiate the new policy, claiming that there was no new uniform policy.

Following initial review of the complaint, the Commission determined that the facts alleged may constitute an unfair labor practice, if later found to be true and provable. The matter was docketed as MEC Case No. 14-01. A settlement conference was scheduled for August 13 and a hearing for September 19, 2001.

ORDER DISMISSING  
ADJUSTED COMPLAINT -1-

On August 3, 2001, by Order of Decision No. 284-MEC, the Commission continued the settlement conference, to accommodate scheduling of mediation in MEC Case No. 10-01. The settlement conference in Case No. 14-01 was rescheduled for August 16, 2001. The parties met with Commissioner John Sullivan on that date and reached an agreement. Dennis Conklin, IBU, provided Commissioner Sullivan with a written withdrawal of the complaint, which he mailed to the MEC office (received August 17).

ORDER

It is hereby ordered that the unfair labor practice complaint, filed by IBU against WSF and docketed as MEC Case No. 14-01, be dismissed.

DATED this \_\_\_\_\_ day of August 2001.

MARINE EMPLOYEES' COMMISSION

---

JOHN NELSON, Chairman

---

JOHN SULLIVAN, Commissioner

---

JOHN BYRNE, Commissioner