

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION  
OF THE PACIFIC,

Complainant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 15-05

DECISION NO. 529 - MEC

ORDER CLOSING  
SETTLED COMPLAINT

*Margaret Pelland*, Business Agent, appearing for the Inlandboatmen's Union of the Pacific.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for the Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on October 4, 2004, when the Inlandboatmen's Union of the Pacific (IBU) filed an unfair labor practice complaint, MEC Case No. 15-05, against the Washington State Ferries (WSF).

IBU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by interfering with, restraining or coercing employees in the exercise of rights; and refusing to bargain collectively with representatives of employees.

Specifically, IBU alleged that WSF unilaterally changed working conditions when it altered the application of Section 19, Rule 2 related to the disciplinary procedure for second or repeated incidents of drug or alcohol abuse.

After requesting clarification of the basis for IBU's charge and upon further review of the complaint, the Commission determined that the facts alleged may constitute an unfair labor practice, if later found to be true and provable. A settlement conference was set for May 25, 2005 with Commissioner John Sullivan assigned to serve as Mediator. The parties did not fully resolve the issue during the May 25 conference, but continued discussions to settle it.

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During the MEC's March 23, 2007 public meeting, IBU Regional Director Dennis Conklin reported this matter resolved. By letter on September 14, Margaret Pelland, IBU Business Agent, withdrew the complaint.

**ORDER**

It is hereby ordered that the unfair labor practice complaint, filed by the IBU against the WSF and docketed as MEC Case 15-05, is closed in acknowledgement of the parties' settlement.

DATED this 26th day of October 2007.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner