

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION
OF THE PACIFIC on behalf of
KAREN RAMSEY,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 18-07

DECISION NO. 524 - MEC

ORDER CLOSING
SETTLED GRIEVANCE

Margaret Pelland, Business Agent, appearing for the Inlandboatmen's Union of the Pacific.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on February 14, 2007, when the Inlandboatmen's Union of the Pacific (IBU) filed a request for grievance arbitration, docketed as MEC Case No. 18-07. The IBU's grievance alleged that beginning October 2006, Washington State Ferries (WSF) stopped paying Karen Ramsey the holiday pay she is entitled to under Rule 25.02 of the contract. (IBU claimed that Ms. Ramsey was a year-round terminal employee who worked a 30-hour workweek as an ADA accommodation.)

Commissioner Elizabeth Ford was assigned to act as Mediator for the settlement conference scheduled on May 14, 2007. Chairman John Swanson was designated to act as Arbitrator and a hearing scheduled for July 31, 2007.

The IBU and WSF were unable to resolve the issue during the May 14, 2007 settlement conference. However, during the MEC's July 27 public meeting, AAG David Slown provided

the Commission with the parties' signed settlement agreement, which constitutes withdrawal of the grievance. That agreement is appended to and becomes a part of this Order by reference.

ORDER

It is hereby ordered that the request for grievance arbitration, filed by the IBU and docketed as MEC Case No. 18-07, is closed in acknowledgement of the parties' settlement agreement.

DATED this 28th day of August 2007.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner

Settlement Agreement
MEC Case No. 18-07 (Ramsey Grievance)

IN FULL AND COMPLETE SETTLEMENT of MEC Case No. 18-07, the parties, The Inlandboatmen's Union of the Pacific (IBU), and Washington State Ferries (WSF), do agree as follows:

WASHINGTON STATE FERRIES AGREES:

1. To pay to Karen Ramsey, eight hours pay at the straight time rate of pay, for each holiday (as defined in the parties' collective bargaining agreement) which she did not work and was not paid holiday time, commencing with Columbus Day, 2006, and extending through the present time.
2. To continue to pay Karen Ramsey holiday pay as a full-time employee, for the duration of her present disability accommodation, or such time, if any, when the terms and conditions of her accommodation may be altered or amended through the interactive disability accommodation process.

THE INLANDBOATMEN'S UNION OF THE PACIFIC AGREES:

1. To the withdrawal of Case No. 18-07. A copy of this Agreement shall constitute a request for withdrawal, and may be presented by either party.

FOR THE IBU:

/s/ Dennis Conklin
/s/ Margaret Pelland
7/27/07

For WSF:

/s/ David J. Slown
7/27/07