



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

May 10, 2016

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary
Jessica Bradley, Compliance Officer

Also present and participating:

Joe Ruiz, State - DSHS

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held April 12, 2016 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Case filings in April were lower than the previous two months, however still higher than the five year average. There were 75 cases opened and 50 closed.
2. We are still in the process of recruiting for a Labor Relations Adjudicator/Mediator. We are currently interviewing to fill 3 positions.
3. Issuing E (Representation) and C (Clarification) case decisions has been very high. Vanessa Smith has been very busy editing and issuing decisions. Previously, Majel Boudia edited Commission and Executive Director Decisions, and Robbie Duffield edited Examiner and ULP Dismissal decisions. Vanessa does a very thorough edit, similar to that of a paralegal. We are looking at how to prioritize, keep things moving, and not overwhelm her. She has also begun training Deb Bates on editing, so that is keeping her busy as well.



4. We are moving forward with the implementation of Decisia, the software that will integrate into our website and improve our decision search capabilities. We have a demo site that we are beginning to test and review, and anticipate going live in late June or July.
5. Claire Nickleberry retired at the end of April, after nearly 13 years with PERC. Charity Atchison, Page Garcia, Emily Martin, and Matt Greer combined efforts to put on a very nice celebration in honor of her retirement.
6. The next field staff meeting is May 24. We will have a panel of labor and employer advocates in the morning, and in the afternoon we will recognize our Administrative Professional Staff.
7. There has been an increase in Unfair Labor Practice filings, including more from self-represented complainants. In many cases after a deficiency notice is issued, the amended complaints state a cause of action, and they are being assigned to hearing examiners.
8. A couple of months ago, Mike met with Shane Esquibel from the Office of the Attorney General and Franklin Plaistowe from the Office of Financial Management, Labor Relations to discuss some of the recent unit clarification and representation cases and standards.
9. Last week discussions began at the labor relations round table. Mike met with Legislature staff last week, and they have asked for Collective Bargaining 101 training in response to McCleary. The training is scheduled in June.
10. We expect another busy teacher mediation season.
11. A determination will soon be made regarding what staff will attend the ALRA conference this year on July 16-19 in Halifax, Nova Scotia.

COMPLIANCE DOCKET

Washington State Patrol, Case 26675-U-14. Compliance Officer Jessica Bradley reviewed the case for the Commission and explained that she conducted a training with a team of management staff. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. Commissioners Brennan and Sayan accepted compliance in this matter, and the case will now be closed.

City of Walla Walla, Case 26470-U-14. Compliance Officer Jessica Bradley reviewed the case for the Commission. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. Commissioners Brennan and Sayan accepted compliance in this matter, and the case will now be closed.

Kitsap Transit, Case 23945-U-11 and 23946-U-11. Mike Sellars reported on this case, because Jessica Bradley was the examiner who wrote the initial decision. This case was appealed to the Commission, the Superior Court, and the Court of Appeals. The Court of Appeals remanded the case back to PERC. The posting and reading requirements are complete. Commissioners Brennan and Sayan accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

Commissioners Brennan and Sayan reviewed, approved, and accepted an application for the Dispute Resolution Panel from Richard John Miller.


ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director