

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

OFFICE & PROFESSIONAL EMPLOYEES)		
INTERNATIONAL UNION, LOCAL 8,)		MEC Case No. 21-00
)	
Complainant,)		DECISION NO. 245 – MEC
v.)		
)	ORDER OF DISMISSAL
WASHINGTON STATE FERRIES,)		
)	
Respondent.)		
_____)		

Ron Weigelt, Union Representative, appearing for and on behalf of Office and Professional Employees International Union, Local 8.

Christine Gregoire, Attorney General, by David Slown, Assistant Attorney General, for and on behalf of Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on July 31, 2000, when Ron Weigelt, Office and Professional Employees International Union, Local 8 (OPEIU), filed an unfair labor practice complaint against the Washington State Ferries (WSF). OPEIU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by: 1) interfering with, restraining or coercing employees in the exercise of rights; 2) dominating or interfering with formation or administration of employee organization; 3) encouraging or discouraging membership in employee organization by discrimination in regard to hiring, tenure, any term or condition of employment; and 4) refusing to bargain collectively with representatives of employees.

Specifically, OPEIU charged that WSF established a pattern of behavior intended to undermine OPEIU, to interfere with the administration of the union and to discourage membership in the union by treating OPEIU and its members in a discriminatory manner compared to other WSF bargaining units regarding: parking passes, food discounts and offering a Secretary Floater position to a non-union member prior to the end of the internal (OPEIU) job posting period.

The complaint was forwarded to MEC Commissioners for initial review. The Commission reviewed the complaint and determined that the facts alleged may constitute unfair labor practices, if later found to be true and provable.

Chairman John D. Nelson was appointed to act as Hearing Examiner. A settlement conference was scheduled for October 5, 2000 and the hearing for October 16, 2000.

By telephone on October 3, 2000, Ron Weigelt, OPEIU, notified the MEC that the settlement conference was no longer necessary and that OPEIU would be withdrawing the complaint. By facsimile on October 4, 2000, OPEIU formally withdrew the complaint.

ORDER

It is hereby ordered that the unfair labor practice complaint, filed by OPEIU against WSF and docketed as MEC Case No. 21-00, be dismissed.

DATED this _____ day of October 2000.

MARINE EMPLOYEES' COMMISSION

JOHN D. NELSON, Chairman

JOHN P. SULLIVAN, Commissioner