

MEMORANDUM OF SETTLEMENT

BY AND BETWEEN

DOT, MARINE DIVISION, WASHINGTON STATE FERRIES

AND

MARINE ENGINEERS BENEFICIAL ASSOCIATION, AFL-CIO

The following terms and provisions represents the complete and total agreement between the above listed parties and Mr. Larry Rood, the grievant, regarding the resolution of the attached grievance filed pursuant to Section XXI – Disputes.

(1). The Employer agrees to remove all correspondence from the grievant's personnel file which pertains to the February 14, 1984 decision to remove the grievant from the position of Staff Chief Engineer.

(2). The grievant agrees to submit a letter of resignation from the position of Staff Chief Engineer effective June 10, 1984.

(3). The Employer will reimburse the grievant the different in Staff Chief and Chief engineer wages for all straight time hours worked from February 28, 1984, up to and including June 10, 1984.

(4). This Memorandum of Settlement will become effective upon receipt of the grievant's letter of resignation by the Employer. At the time all settlement terms contained herein have been completed, the Union will notify M.E.C. that the matter has been totally resolved and will withdraw its demand for arbitration.

Dated this 5th day of September, 1984.

/s/ Armand Tiberio
For the Employer

/s/ Dan Bickford
For the Union