

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION)	MEC Case No. 5-94
OF THE PACIFIC,)	
)	DECISION NO. 117-MEC
Complainant,)	
)	
v.)	ORDER OF DISMISSAL
)	
WASHINGTON STATE FERRIES,)	
)	
Respondent.)	
)	

THIS MATTER came before the Marine Employees' Commission on April 28, 1994 when the Inlandboatmen's Union of the Pacific filed an unfair labor practice complaint against the Washington State Ferries.

IBU's complaint charged WSF with engaging in unfair labor practices by encouraging or discouraging membership in employee organization by discrimination in regard to hiring, tenure, any term or condition of employment.

Specifically, IBU alleged that the employer dispatcher had discriminated against Seaman Laura Murphy by not dispatching her to jobs that her seniority entitled her to. The IBU alleges that the dispatcher is punishing Laura Murphy because she refused dispatch to jobs after a touring watch with time for proper rest. The IBU has made repeated efforts to have the employer stop the intentional disregard of the seniority provisions.

This matter was discussed at the regular monthly meeting of the MEC on April 29, 1994. All parties had an opportunity to discuss the charge.

On May 11, 1994 IBU filed a request to withdraw the charge.

Pursuant to WAC 316-45-0901 the Commission now enters the following decision and order.

ORDER

Now, therefore, it is hereby ordered that the unfair labor practice case filed by IBU against WSF on April 28, 1994 is hereby dismissed.

DONE this 13th day of May 1994.

MARINE EMPLOYEES' COMMISSION

/s/ HENRY L. CHILES, JR. Chairman

/s/ DONALD E. KOKJER, Commissioner

/s/ LOUIS O. STEWART, Commissioner