

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

SHIPWRIGHTS LOCAL 1184	)	
	)	MEC Case No. 6-88
Grievant,	)	
v.	)	DECISION NO. 43R-MEC
	)	
WASHINGTON STATE FERRIES,	)	
	)	PETITION FOR REVIEW
Respondent.	)	MEC DECISION AND ORDER
_____	)	

Kenneth J. Pederson, Attorney at Law, appearing for and on behalf of the Grievant.

Kenneth Eikenberry, Attorney General, by Robert McIntosh, appearing for and on behalf of the Respondent.

THIS MATTER came before the Marine Employees' Commission for consideration of the United Brotherhood of Shipwrights, Ship Joiners and Boatbuilders, Local Union No. 1184, AFL/CIO Petition for Review of Hearing Examiner Decision and Order No. 43-MEC dated May 8, 1989.

The Petition dated June 1, 1989 was filed with the Marine Employee's Commission at Olympia on June 1, 1989 pursuant to WAC 316-65-550.

The past three labor agreements between WSF and Local 1184 contain the following clause (Article XXVII):

The agreement expressed herein in writing constitutes the complete and entire agreement between the parties and no oral agreement or statement shall add to or supersede any of its provisions.

Particularly in light of labor agreement clause XXVII, we find, based on legal precedent, that there is no violation of the labor agreement.

Having read and reviewed the entire file including the original complaint, transcript, exhibits, briefs and related citations, the Petition for Review and citations therein and the Washington State

Ferries' Response to

Petition for Review, the Commission now enters the following decision and order:

DECISION

The Findings of Fact, Conclusions of Law, and Hearing Examiner's Decision and Order of Hearing Examiner Haworth, 43-MEC, dated May 8, 1989 are hereby adopted and affirmed.

The Commission suggests that the parties deal with the issues in question through the negotiating process when considering their next labor agreement.

ORDER

Based on the foregoing the grievance filed by Shipwrights Local 1184 and the Petition for Review in this matter have been considered and the grievance is hereby ordered dismissed.

Dated at Tacoma, Washington, this 13<sup>th</sup> day of July, 1989.

MARINE EMPLOYEES' COMMISSION

/s/ DAN E. BOYD, Chairman

/s/ DONALD E. KOKJER, Commissioner