

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION
OF THE PACIFIC on behalf of
LARRY WAKEMAN,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 9-04

DECISION NO. 385 - MEC

ORDER CLOSING
SETTLED GRIEVANCE

Dennis Conklin, Business Agent, appearing for the Inlandboatmen's Union of the Pacific and Larry Wakeman.

Christine Gregoire, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on August 14, 2003, when the Inlandboatmen's Union of the Pacific (IBU) filed a request for grievance arbitration on behalf of Larry Wakeman. IBU alleged that WSF failed to store employee pay documents in a secure location aboard vessels, thereby allowing any employee access to social security numbers and other personal information.

IBU certified that the grievance procedures in the pertinent IBU/WSF Collective Bargaining Agreement had been utilized and exhausted. In addition, the union certified that the arbitrator's decision shall not change or amend the terms, conditions or application of said collective bargaining agreement and that the arbitrator's award shall be final and binding.

The request for grievance arbitration was docketed as MEC Case No. 9-04.

Commissioner John Byrne was assigned to act as Mediator at a settlement conference scheduled

for October 23, 2003. The MEC Chairman was designated to act as Arbitrator at the hearing scheduled for December 18, 2003.

The parties reached agreement during the October 23, 2003 settlement conference. Commissioner Byrne forwarded the parties' signed settlement agreement to the MEC office (received October 24). The agreement constitutes IBU's request for withdrawal of the grievance. The signed agreement is appended to and becomes a part of this Order by reference.

ORDER

It is hereby ordered that the request for grievance arbitration, filed by the Inlandboatmen's Union of the Pacific on behalf of Larry Wakeman and docketed as MEC Case No. 9-04, is closed in acknowledgement of the parties' settlement agreement.

DATED this 3rd day of November 2003.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ JOHN BYRNE, Commissioner

**Settlement Agreement
MEC Case 9-04**

The parties agree that the issue of social security number availability is being addressed by the development of a new pay order document that shields the number from public view on the copies and ultimately by the development of an I.D. number other than the SSI number.

On this basis the parties agree that the case may be and hereby is withdrawn.

In addition, a directive is being developed to improve the security of the pay order on the vessels.

/s/ David J. Slown
WSF 10/23/03

/s/ Dennis Conklin
IBU 10/23/03