

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

OFFICE AND PROFESSIONAL
EMPLOYEES INTERNATIONAL
UNION, LOCAL 8 on behalf of
DEBORAH HANEY,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 9-07

DECISION NO. 520 - MEC

ORDER OF MEDIATION
RESULTS AND CLOSING
SETTLED GRIEVANCE

Shannon Halme, Union Representative, appearing for Office and Professional Employees International Union, Local 8.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on November 16, 2006, when the Office and Professional Employees International Union, Local 8 (OPEIU) filed a request for grievance mediation alleging that WSF reassigned Deborah Haney's secretarial position from Information Technology to Financial Accountability in violation of sections 1, 6.1, 6.2, 11.1 and 17.5 of the OPEIU/WSF collective bargaining agreement.

The MEC docketed the request for grievance mediation as Case No. 9-07. Chairman John Swanson was assigned to act as Mediator at a settlement conference scheduled for January 30, 2007. Although the parties did not fully resolve the issue during the settlement conference, progress was made.

On July 3, 2007, the WSF forwarded a signed copy of the parties' settlement agreement to the MEC. That agreement constitutes OPEIU's request for withdrawal of the grievance. The signed agreement is appended to and becomes a part of this Order by reference.

ORDER

It is hereby ordered that the request for grievance mediation, filed by the Office and Professional Employees International Union, Local 8, and docketed as MEC Case No. 9-07, is closed in acknowledgment of the parties' settlement.

DATED this 2nd day of August 2007.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner

SETTLEMENT AGREEMENT

MEC Case No. 9-07

Between

Washington State Ferries

And

Office and Professional Employees International Union Local #8

The Parties, Washington State Ferries (WSF) and Office and Professional Employees International Union Local #8 (OPEIU), in full and complete settlement of MEC Case 9-07, do hereby agree as follows:

1. This agreement shall not alter or amend the collective bargaining agreement of the parties in any way.
2. WSF acknowledges that, under the language of Section 6.2(a),revision of current staffing....., the Union should have been given a minimum of a thirty (30) day notice of the transaction involving the grievant.
3. As the position of Secretary will now support Information Technology up to a minimum of 25% of the 40 hour work week. Considering that a part of this job will currently remain in IT, the Union waives its demand that this job be posted per Article 6.1 (a) of the Collective Bargaining Agreement.
4. This agreement resolves both outstanding grievances 06-101 and 06-102.
5. MEC Case No. 9-07 is hereby withdrawn.

For WSF: /s/ Paul Elsey Date: 5/2/07

For OPEIU: /s/ Shannon Halme Date: 5-2-07