



STATE OF WASHINGTON

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**MICHAEL P. SELLARS, EXECUTIVE DIRECTOR**

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### MINUTES

May 2, 2017

The regular meeting of the Public Employment Relations Commission was held at:  
10:00 a.m.

PERC Conference Room  
112 Henry Street, Suite 300, Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Mark E. Brennan, Commissioner  
Mark R. Busto, Commissioner  
Michael P. Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Joye Rolfer, Confidential Secretary

Also present and participating:

Herb Harris, Washington Federation of State Employees  
Liz Snyder, Labor Relations Adjudicator/Mediator

### MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held March 14, 2017, were adopted as presented.

### REPORT OF THE EXECUTIVE DIRECTOR

1. There were 53 cases opened and March and 72 opened in April. The March statistics are included, and the April data is not yet completed.
2. We are watching the training cases with a bit of concern. With Kristi Aravena gone, Emily Whitney on extended leave, and Emily Martin taking a break from training, we have fewer people available to provide trainings. We continue to actively promote training, and we have quite a few requests. Some of the trainings or facilitations end up taking longer than anticipated. Often when IBB Training is provided the parties ask that we facilitate the bargaining. Occasionally the parties need mediation at the end of the process. We try to set a limit on the amount of time we spend due to the limited amount of resources.



We are working on getting new staff on the training team. Some of our newer staff are interested in the work, but are new to labor relations, so we are cautious not to rush them. We want to meet the needs of the clientele, however we also need to be realistic about the parties' expectations in relation to our time and workload and availability.

3. The agency Intranet was just finished. It went live today and is available to all staff. The new site is available on all mobile devices, so the information will be accessible to the staff on the road.
4. We are 2 months from the end of the biennium, and we do not have any word on where the budget is. If there is no word on the budget by the beginning of June, we will be preparing lay-off notices to staff.
5. We received a change of representation petition regarding the family child care providers. There are around 7,000 statewide. We may have an insufficient showing of interest.
6. Mike spoke at Harborview last week to the board of trustees regarding the basics of collective bargaining.
7. Examiners have issued eight decisions in the first four months of this year. That is already half of all the examiner decisions we issued last year.
8. Mike reviewed active legislation that impacts collective bargaining.
9. The 40th Annual Labor and Employment Relations Association (LERA) Conference was a success. There were over 510 registered this year. Mike expressed appreciation to the PERC staff who contributed to the success of the conference. Commissioner Sayan commented on how smoothly it went and also thanked staff for their work.

### COMPLIANCE DOCKET

*Central Washington University, Case 26311-U-14.* Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

*Washington State University, Case 26857-U-14.* Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

*Skagit Public Hospital District 1, 127550-U-15.* Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The Commission reviewed, approved, and accepted Dispute Resolution Panel Applications from Keri Clark and Richard Eadie. The qualifications and requirements were briefly discussed.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on June 13, 2017.

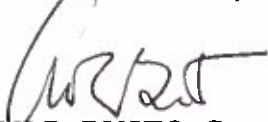
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MICHAEL P. SELLARS  
Executive Director