



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

April 12, 2016

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
9757 Juanita Drive NE., Suite 201
Kirkland, Washington 98034

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Jessica Bradley, Compliance Officer (participated by telephone)
Joye Rolfer, Confidential Secretary

Also present and participating:

Andy Lukes, Labor Relations Adjudicator/Mediator
Sean Bratner, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held February 9, 2016 were adopted as presented by Commissioner McLane and Chairperson Sayan prior to the arrival of Commissioner Brennan.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike thanked all who attended the LERA Conference in Seattle. There were over 500 in attendance this year. A special thanks to his staff who work on the planning committee, Lisa Hartrich, Dario de la Rosa, and Jessica Bradley. He also thanked Joye Rolfer and Robbie Duffield for their work in preparation and on site. The 2017 LERA Conference is scheduled for April 6-7.
2. The State Auditor's Office has completed their audit of the agency and we do not expect another one for four years. It went well, thanks to the work of Diane Tucker.



3. We have entered into a contract with Lexum for a product called Decisia. This company does decision based databases. They will host the decision data and the program with integrate with our website. The product will give us decision history capability, allowing us to track appeals and outcomes. It will also improve loading times and provide both .html and .pdf versions of our decisions.
4. Interviews are currently being conducted for two vacancies with a third upcoming. The last of the interviews are scheduled for early May. We are looking to fill the vacancies left by Casey King, Kristi Aravena, and the upcoming vacancy when Claire Nickleberry retires at the end of April. If we hire 3 new Labor Relations Adjudicator/Mediators (LRAMS), we will have six out of sixteen LRAMS with less than a year of experience.
5. Mike is pleased with the training program that was developed by Dianne Ramerman and Lisa Hartrich for the new hires and is pleased with their progress.
6. There have been increased filings in the last couple of months. In February there were 98 cases opened and 79 closed. In March there were 90 cases opened and 61 closed. We have seen an increase in unfair labor practice cases and training requests. There have been more training requests filed in the first quarter of this year than all of 2015.

LEGISLATIVE UPDATE

The legislature has completed its session. The supplemental budget requests for Salesforce licenses for staff and the additional costs of the Kirkland lease were funded. There was no action on the bills that impacted collective bargaining.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Kitsap County, Case 25227-U-12. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

King County, Case 26736-U-14. The case was reviewed. Compliance was completed and tendered. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The Commission reviewed, approved, and unanimously accepted an application for the Dispute Resolution Panel from John R. Panico.

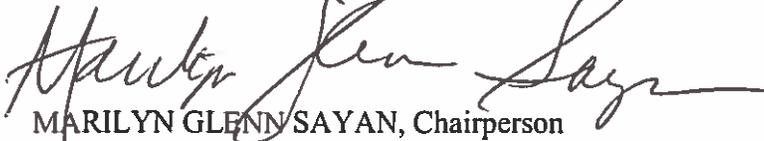
ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

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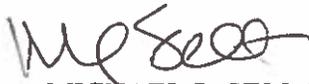

MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director