



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**MICHAEL P. SELLARS, EXECUTIVE DIRECTOR**

*112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919  
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: [filing@perc.wa.gov](mailto:filing@perc.wa.gov) • Website: [www.perc.wa.gov](http://www.perc.wa.gov)*

MINUTES

August 9, 2016

The regular meeting of the Public Employment Relations Commission was held at:  
10:00 a.m.  
PERC Conference Room  
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Mark E. Brennan, Commissioner  
Michael P. Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Joye Rolfer, Confidential Secretary

Also present and participating:

Anne Zipfel, Labor Relations Adjudicator/Mediator  
Sean Leonard, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held July 12, 2016 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike welcomed Sean Leonard, who began with us on August 8. Sean was previously working for SPEEA (Society of Professional Engineering Employees in Aerospace) and prior to that worked for two years with Schwerin Campbell Barnard Iglitzin and Lavitt law firm.
2. Mike reported that in addition to himself, Lisa, Karyl, and Marilyn attended the ALRA (Association of Labor Relations Agencies) Conference in Halifax, Nova Scotia. It was a good opportunity for PERC to showcase what we do. Mike commented that a hallmark moment was when the new ALRA President commented on Marilyn's contribution to ALRA. PERC is on the clock to co-host the conference in Portland in July, 2017.



3. Overall case filing have been slower the past few months, there were 52 cases opened and 51 cases closed in July. Training cases have been steadily increasing, with more cases filed in the last 7 months of this year than in all of the previous year. It also looks like we are on pace to exceed mediation requests in comparison with last year. The C (Clarification) and E (Election) case filings have lightened in the last couple of months.
4. The time for issuing decisions has increased, due to currently having only one primary person editing all out going decisions and the complexity of some recent decisions. We are in the process of training an additional person to assist with the workload.
5. Field staff are currently trying to balance mediating the 17 state interest arbitration eligible groups. The last scheduled mediation is today. A large number have been certified to arbitration and a large number have resulted in settlement. Some have had a very short time frame, for example we received on request on Thursday for a Mediator on the following Tuesday. This work strains availability of staff for their other mediation cases.
6. We are beginning to see some teacher mediation requests. Matt Greer and Sean Bratner are currently working with Bethel School District. We also have a request for mediation for Evergreen School District in Vancouver that has not yet been assigned. We are also watching a handful of other districts.
7. Work has begun on the 2016-2019 Strategic Plan. Mike reviewed the previous 2014-2016 Strategic Plan with the Commission and reported that all except a couple of the initiatives and objectives were completed. The agency has set the infrastructure to weather whatever storm may come our way. Mike acknowledged the hard work of the staff that have made these accomplishments possible.
8. A new training about what PERC does is being planned for this fall. We are on pace to deliver two live trainings in each of our office locations to new PERC clientele. The trainings will be made available to download online in the future.
9. The new decision search on our website will be going live this month. It will include some additional features, such as case history tracking.

### COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

### OTHER BUSINESS

Commissioners Brennan and Sayan reviewed, approved, and accepted an application for the Dispute Resolution Panel from Danielle L. Carne.


### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS  
Executive Director