



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**MICHAEL P. SELLARS, EXECUTIVE DIRECTOR**

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MINUTES

July 12, 2016

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room  
9757 Juanita Drive NE., Suite 201  
Kirkland, Washington 98034

Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Thomas W. McLane, Commissioner  
Mark E. Brennan, Commissioner  
Michael P. Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Joye Rolfer, Confidential Secretary

Also present and participating:

Ann Zipfel, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held June 14, 2016 were adopted as presented by Chairperson Sayan and Commissioner Brennan.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike welcomed Ann Zipfel, our newest Labor Relations Adjudicator/Mediator (LRAM) who joined us from a private litigation firm in Chicago. She will be working in the Olympia office and is assigned to Kristi Aravena's team. Sean Leonard has also accepted an offer, and will be starting as an LRAM in the Olympia office on August 8, and is assigned to Lisa Hartrich's team. We are also recruiting for a temporary legal assistant.
2. The agency is getting ready for teacher mediation season. So far there have been no filings, however there is an indication that they are coming. Both the employer and union representatives have indicated it could be an active year.
3. The Legislative Education Funding task force is meeting tomorrow. Mike has been invited to attend and speak about collective bargaining, specifically in relation to certificated education



employees (Chapter 41.59 RCW). The invitation came as result of Mike speaking to legislative staff in June about all of the statutes under PERC's jurisdiction.

4. Chairperson Sayan, Mike Sellars, Lisa Hartrich, and Karyl Elinski will be attending the ALRA Conference in Halifax, Nova Scotia this week. We are co-hosting the conference next year in Portland, Oregon.
5. PERC mediated a contract with the University of Washington and the Washington State Nurses Association with its first union security provision. The parties agreed to a ratification vote conducted by PERC involving all 1600 bargaining unit members. They originally requested the election be conducted in-person, due to the limited staff. The determination was made that the election would be conducted electronically. 45 percent of the unit voted. The cut-off time for the vote was 9:00 am, Friday morning. Dario received a request from a voter at 8:56am that morning for a replacement pin number, the number was provided, and the caller cast their vote at 8:59am, in enough time to be counted. Both parties were complimentary to Dario for his responsiveness and professionalism. This was the second election PERC has conducted electronically.
6. There is a leave embargo in place for the Labor Relations Adjudicator/Mediator staff beginning August 15, 2016 in anticipation of the teacher mediation season. With a number of field staff taking leave in late July and early August, they are juggling their caseloads.
7. Mike attended the National Academy of Arbitrators conference in Pittsburgh, Pennsylvania. Many of the NAA members are on our dispute resolution panel. In 2018, the meeting is in Vancouver, Canada.
8. Mike reported that case filing in June were up. There were 84 cases opened and 80 cases closed. There has been a high number of Training cases filed. More training requests have been filed so far this year, than were filed in all of 2015. We have 17 State Interest Arbitration eligible groups. Any arbitrations would need to be completed by October 1. We are starting to see mediation requests come in.
9. The commission unanimously approved a general wage adjustment, for a 1.8 percent salary increase for Director Michael Sellars, effective July 1, 2016. This is the same salary increase all state employees received.

#### COMPLIANCE DOCKET

There were no cases to review.

#### COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

#### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for discussion and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS  
Executive Director