



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

May 17, 2011

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 9757 Juanita Drive NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Appeals Administrator

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held April 12, 2011, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported there were 50 cases filed during the month of April 2011, compared to 54 cases filed in April 2010. Of those, there were 18 unfair labor practice cases, 9 mediation cases, and 8 grievance mediation cases. There were 53 cases closed during the month, compared to 51 closed in April 2010. A total of 374 cases were open at the end of April, which is a relatively stable number. Commission Bradburn commented that she appreciated the year-to-date totals provided for docketed cases.
2. There were four cases on the Red List (cases ready for decision more than 90 days). Ms. Callahan noted this is much improved. Of these four cases, two are close to being issued and two involve huge records to be reviewed. There were three cases on the Yellow List (cases ready for decision 45 to 89 days), although one decision was issued the previous day. The remaining two cases are in progress.
3. The Commission reviewed the list of recent decisions issued by the agency.
4. Ms. Callahan and the Commission reviewed a thank you to Steve Irvin for his assistance in reaching settlement of a grievance in Chelan County.



5. Labor and Employment Relations Association (LERA) Collective Bargaining Conference was held Thursday and Friday, April 14 and 15, in Seattle. Over 450 attended the conference.
 - The Executive Director thanked committee members Christy Yoshitomi, Lisa Hartrich, and Guy Coss for their dedicated involvement in the conference.
 - Thanks go to Joye Rolfer, Mitch Nelson, and Robbie Duffield for their assistance.
 - Thanks go to Ken Latsch, Karyl Elinski, and Claire Nickleberry for being speakers.
 - And thanks to staff who served as room monitors throughout the conference.
6. The All Staff Meeting scheduled for May 25th will involve defensive driving training by the Washington State Patrol in the morning. Safety issues and budget information will be reviewed in the afternoon.
7. The Executive Director reported that the agency budget at the end of this fiscal year is better than expected. As a result, training money has been reinstated, as budget allows.
8. Martha Nicoloff has delayed her retirement until June 15, 2011. A farewell gathering will be held for Martha on June 18th at 2:00 p.m.
9. Ms. Callahan reported that the agency is still recruiting for Martha Nicoloff's position. The agency is also recruiting for one Labor Relations Adjudicator/Mediator 1. This recruitment will be open until filled.
10. Outreach:
 - Ms. Callahan spoke to the Association of Washington Cities at a pre-conference session in Pasco on Wednesday, May 11th.
 - Executive Director Callahan will speak at the Executive Assistants Group Spring Conference on Friday, May 20th.
 - On Wednesday, May 26th, Ms. Callahan will speak at the Washington Fire Chiefs Annual Conference in Spokane.
11. The Executive Director reported that the appointment of Commissioner McLane, from Spokane, has been confirmed by the Senate. Chairperson Sayan and Commissioner Bradburn commented that they appreciate having Mr. McLane on the Commission.

LEGISLATIVE UPDATE

Ms. Callahan reported on the following legislation:

- SB 5931 - Creation of the Department of Enterprise Services, consolidating the Department of General Administration, Office of Financial Management, and the Department of Personnel, appears to be moving towards passage.
- SB – 5742 - The Marine Employees' Commission may be abolished and moved under the Public Employment Relations Commission.

COMPLIANCE DOCKET

There were no cases to report on the Compliance Docket.

COURT DOCKET

Appeals Administrator Dario de la Rosa reported on the following cases:

City of Mukilteo, Case 19391-U-05-4923. The Washington State Supreme Court denied review of the Court of Appeals' unpublished decision. The Commission decision will stand as the final decision.

Community Transit, Case 22100-U-08-5632. We are awaiting the court's decision regarding interest arbitration provisions.

King County, Cases 22175-U-09-5658, 22176-U-09-5659, 22177-U-09-5660, and 22254-U-09-5679. The hearing scheduled for April 22, 2011 in Thurston County Superior Court was postponed.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


CATHLEEN CALLAHAN
Executive Director