



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

January 10, 2012

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Pamela G. Bradburn, Commissioner  
Thomas W. McLane, Commissioner  
Michael P. Sellars, Executive Director  
Majel C. Boudia, Confidential Secretary  
Charity Atchison, Appeals Administrator  
David E. Gedrose, Compliance Officer

Also present and participating:

David Fine, Lewis County  
Emily Whitney, Public Employment Relations Commission  
Erin Slone-Gomez, Public Employment Relations Commission  
Casey King, Public Employment Relations Commission

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held November 8, 2011, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Michael (Mike) Sellars introduced himself to the audience and informed the Commission of his activities during the past five and one-half weeks. He extended his thanks to Cathy for her service and passion for collective bargaining, and noted he was grateful to have worked with her during the month of December.
2. Recent Outreach activities included:
  - Attending the IAFF holiday reception with Cathy Callahan.



- Meeting with Jim Fotter and Aimee Iverson, representatives from the Washington Education Association, with Cathy Callahan.
3. Mike reported that he is excited to meet with all staff individually this month.
  4. Staff said good-bye to Ken Latsch and Katrina Boedecker on December 15 at a reception held in their honor. Both Ken and Katrina held a significant place with the agency and in collective bargaining.
  5. The Commission and staff said good-bye to Executive Director Cathy Callahan at a public reception on December 13, 2011. The staff said good-bye at a private gathering on December 19, 2011.
  6. The agency's three new employees were in attendance at today's meeting: Emily Whitney, Erin Slone-Gomez, and Casey King. All three are shadowing Labor Relations Adjudicator/Mediators on cases.
  7. Mr. Sellars reported that 52 cases were filed during the month of November and 65 cases were closed. During December, 46 cases were filed and 42 cases were closed. There were 759 cases filed in 2011, with 405 pending at the end of December. This is consistent with the previous year. December case filings included 10 unfair labor practice cases, 18 mediation cases, and 2 representation cases.
  8. The Red List (cases ready for decision more than 90 days) was reviewed. There were six cases on the list, of which one will be issued within a day or so. There was one case on the Yellow List (cases ready for decision 45 to 89 days).
  9. The Commission reviewed an email message from Tim O'Brien, Labor Relations Manager at Spokane County, thanking Steve Irvin for his tremendous efforts in assisting the parties to reach agreements with multiple bargaining units.
  10. The Commission reviewed and unanimously approved the applications of Richard Ahearn and Paul Gordon for the Dispute Resolution Panel.

#### LEGISLATIVE UPDATE

Mr. Sellars reported there was no action taken to affect the agency during the Special Session.

The regular session of the Legislature convened yesterday, January 9, 2012. Mr. Sellars will present an overview of the agency to the House General Government Appropriations and Oversight Committee on Tuesday, January 17, 2012.

#### COMPLIANCE DOCKET

Compliance Officer David Gedrose reported on the following cases:

*City of Yakima*, Case 21562-U-08-5494. Mr. Gedrose asked that this case be held over until the next meeting.

*Lewis County*, Case 22324-U-09-5692. Mr. Gedrose reviewed the case and acknowledged that compliance has been reached in a timely manner. Following the Compliance Officer's recommendation, the Commission unanimously accepted compliance in the matter. The case will now be closed.

*Kitsap County*, Case 22907-U-09-5844. Mr. Gedrose reviewed the case and noted it involved a complicated back pay issue. Following the Compliance Officer's recommendation, the Commission unanimously accepted compliance in the matter. The case will now be closed.

*Wapato School District*, Case 23489-U-10-5988. The case was reviewed. Although compliance was a lengthy process, Mr. Gedrose recommended that the compliance be accepted. The Commission unanimously accepted compliance, and the case will now be closed.

#### COURT DOCKET

Appeals Administrator Charity Atchison reported on the following cases, and noted that the agency is not taking an active role in any of the cases:

*Everett Community College*, Case 21765-E-08-3367. A trial motion hearing was scheduled for December 16, 2011.

*University of Washington*, Case 21681-U-08-5529. We are awaiting a decision in this case.

*State – Corrections*, Case 22847-U-09-5832. The trial has been rescheduled for March 23, 2012.

*Mason County*, Cases 22424-U-09-5723. A petition for judicial review was filed in Thurston County Superior Court on November 10, 2011, by Robert D. Sauerlender, on behalf of Mason County Juvenile Court. A notice of intent to withdraw was received on December 27, 2011.

*Mason County*, Cases 22424-U-09-5723, 22425-U-09-5724, 22426-U-09-5725, and 22427-U-09-5726. A petition for judicial review was filed in Thurston County Superior Court on November 16, 2012, by the employer.

*Community Transit*, Case 22253-U-09-5678. A petition for judicial review was filed in Thurston County Superior Court on December 20, 2011.

#### ADJOURNMENT


There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.


PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
PAMELA G. BRADBURN, Commissioner

  
THOMAS W. McLANE, Commissioner

ATTEST:

  
MICHAEL P. SELLARS  
Executive Director