



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

May 14, 2013

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 9757 Juanita Drive NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity Atchison, Appeals Administrator

Also present and participating:

Debbie Grady, SNOCOM

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held April 9, 2013, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Mike Sellars thanked Debbie Grady for attending the meeting.
2. Mike reported on the monthly case statistics.
 - There were 67 cases filed in April, compared to 99 in March. Mike noted the yo-yo effect in the month-by-month case filings. The workload continues to be spread across the spectrum.
 - The PSRA decertification window period was open from the beginning of March through the beginning of April. Eight cases were filed. Five cases proceeded to the ballot stage, one case was pending, one was blocked, and one was dismissed.



- Forty-eight cases were closed during the month.
 - The Red List (cases ready for decision more than 90 days) has been reduced to one case.
 - The Yellow List (cases ready for decision 45 – 89 days) has eight cases awaiting decision.
3. Mike reported on his Outreach activities:
- The LERA Conference was held April 18 and 19, 2013. It was a successful regional conference, with 400 attendees. Mike will work with Beth Schindler from the Federal Mediation and Conciliation Service on long-term planning of the conference. They will also discuss the success of the Northwest Chapter of LERA.
 - On April 25th, Mike spoke at the Spring Conference of the Washington State Association of Municipal Attorneys about the trends of cases before the agency and mandates.
 - On May 9th, Mike spoke at the Washington Association of Cities' Labor Relations Institute about the goals of the agency and moving forward.
4. Kudos were received from the Kettle Falls Education Association thanking Dianne Ramerman for her assistance in grievance mediation with the Kettle Falls School District.
5. Kudos were received from the Employee Relations Negotiations Network (ERNN) thanking Claire Nickleberry and Jamie Siegel for their recent presentation. This is the second year they have been invited to speak to this organization.
6. Other:
- Mike announced that he promoted staff member Robbie Duffield to an in-training IT position. We will hire to fill his previous position.
 - Mike asked Diane Tucker to evaluate the LEAN process for the agency. This project will eventually lead to rules and process changes within a year or two.
 - The new forms were introduced at the LERA Conference. Joye Rolfer spearheaded the revisions using Plain Talk to simplify the forms.

LEGISLATIVE REPORT

Mike reported on the legislative issues he and Charity Atchison are monitoring. The Special Session began on Monday, May 13, to focus on the budget. The House and Senate budgets are similar.

House Bill 1608 would maintain the Marine Employees' Commission. The bill has been moved to the Senate Commerce and Labor Committee, but has not been scheduled for hearing. We will monitor the bill for further action during the Special Session.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST


MICHAEL P. SELLARS
Executive Director