



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

January 17, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer

Also present and participating:

Jason Holland, Washington Public Employees Association
Herb Harris, Washington Federation of State Employees
Mark Lyon, Assistant Attorney General

Executive Director Sellars introduced and welcomed Assistant Attorney General Mark Lyon. Mr. Lyon replaced Spencer Daniels, who retired in 2013.

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held November 12, 2013, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported that case filings were slower during the month of December. There were 52 cases filed and 65 cases closed in December.
2. Mike will speak to the Employee Relations Negotiations Network (ERNN) on Saturday, January 25, 2014. The Commission reviewed two spreadsheets prepared for this group which offered a different view of the agency's yearly statistics. There were 803 cases



filed in 2013. There was an increase in mediation; adjudications were down and there were fewer hearings. Representation case filings remained about the same, although unit clarification cases increased.

Mike noted his focus on mediation revealed that agreement was reached in more than 60% of grievance and contract mediation cases. Also, in interest arbitration cases, the mediator is now available until the arbitration occurs.

Dario de la Rosa has created a plan to implement changes to the rules as they work with case processing. Once the process improvement review is completed, it will be meshed with the new plan. The new plan may be comprehensive or completed in sections. Either way, the statistics will change even more.

3. The Commission reviewed the list of open cases for the Washington State Ferries.

LEGISLATIVE REPORT

The 2014 Regular Session began January 13 and ends March 13, 2014. Mike reviewed the following bills that have been dropped that would impact this agency:

HB 2121/SB 5964 Requires training to appointed members of agency open public meetings.

SB 6053 Amends nonassociation process or personal adding "or personal religious belief" and adds lower payments.

SB 6071 Adjusts monthly salary and benefits for the Washington State Patrol and for other law enforcement agencies.

SB 6183 Amends open meetings act to make all meetings open to the public.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the following cases:

Wenatchee School District, Case 23450-U-10-5978. Mr. Gedrose reviewed the case. Notices were posted in October, and we have received confirmation that payments have been made to the employees. Mr. Gedrose recommended acceptance of compliance. The Commission unanimously accepted compliance and the case will now be closed.

University of Washington, Case 24189-U-11-6195. Mr. Gedrose reviewed the case in detail and recommended acceptance of compliance. The Commission unanimously accepted compliance and the cases will now be closed.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The March 11, 2014 Commission meeting will now be held in the Kirkland office.

The May 13, 2014 Commission meeting was moved to May 20 in Kirkland.

These changes will be published in the Washington State Register.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

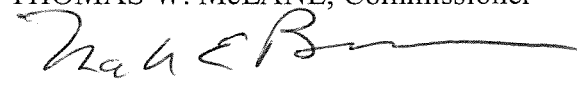
COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.


PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director