



PUBLIC EMPLOYMENT RELATIONS COMMISSION
 112 Henry Street NE, Suite 300, Olympia WA 98506
 PO Box 40919, Olympia WA 98504-0919
 Phone: 360.570.7300 | Fax: 360.570.7334
 Email: filing@perc.wa.gov | Web: www.perc.wa.gov

REPRESENTATION PETITION

Amended Petition in Case # _____ Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER City of Anacortes
 Contact Emily Schuh, Director Anacortes Admin.
 Address PO Box 547
 City, State, ZIP Anacortes, WA 98221
 Telephone (360)299-1941 Ext. _____
 Email emilys@cityofanacortes.org

PETITIONER Teamsters Union Local 231
 Contact Rich Ewing, Secretary Treasurer
 Address 1700 N. State St.
 City, State, ZIP Bellingham, WA 98225
 Telephone (360)734-7780 Ext. _____
 Email rich@231teamsters.org

CURRENT BARGAINING REPRESENTATIVE
 (If one exists) Teamsters Union Local 231
 Contact Jennifer Thompson, Union Representative
 Address 1700 N. State St.
 City, State, ZIP Bellingham, WA 98225
 Telephone (360)734-7780 Ext. _____
 Email jennifer@231teamsters.org

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions
 The current CBA (attached) states that Teamsters Union Local 231 represents regular FT and regular PT non-uniformed employees of the City of Anacortes, excluding supervisors and confidential employees. This petition is for inclusion of the regular FT and regular PT employees of the City Museum and Librarv.

Department or Division (for inclusion) Library and Museum

Number of Employees in Unit current 76 (for inclusion 23)

Collective Bargaining Agreement

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: December 31, 2019


OTHER RELEVANT FACTS

Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Jennifer Thompson Telephone (360)734-7780 Ext. _____
Title Union Representative Email jennifer@231teamsters.org
Address 1700 N. State St.
City, State, ZIP Bellingham, WA 98225 Signature  Date 08/17/17

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON

Teamsters Union Local 231

Petitioner/Complainant/Filing Party

v.

City of Anacortes

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)*

Representation Petition

on all parties or their counsel of record on

Aug 17, 2017

To:	Name	Emily Schuh	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Organization	City of Anacortes	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Address	PO Box 547	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	City, State, ZIP	Anacortes, WA 98221		
	Email			
	Fax			
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	City, State, ZIP			
	Email			
	Fax			
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	City, State, ZIP			
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted Aug 17, 2017

Print Name Jennifer Thompson

Signature 

Jennifer

From: Schuh, Emily [emilys@cityofanacortes.org]
Sent: Tuesday, August 15, 2017 10:48 AM
To: Jennifer Thompson (jennifer@231teamsters.org)
Subject: Teamster Accretion

Good morning Jennifer,

Thank you for your call yesterday in regard to Teamster Local 231 seeking to represent the City's library and museum employees.

Please file a representation petition with PERC. Since Teamster Local 231 already represents a diverse spectrum of employees there is likely a "community of interest" that the City can agree to. If PERC agrees with this determination it would likely mean that a hearing is not required. Assuming that the majority of the employees vote "yes" then we would take the opportunity to bargain changes to the CBA relative to the unique circumstances of the library and museum employees.

Emily Schuh, Director | Anacortes Administrative Services | P.O. Box 547 | 904 6th Street | Anacortes, WA 98221
360.299.1941 (work) | 360.299.1982 (secure fax) | emilys@cityofanacortes.org | www.cityofanacortes.org

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Anacortes Public Library

Management

Sheri Miklaski, Director (full time)
Gina Van Hess, Adult Services Librarian (full time)
Leslie Wilson, Youth Services Librarian (full time)
Jeff Vogel, Technical Services Librarian (full time)
Diana Farnsworth, Public Services Manager (full time)

Non-management

Administrative Assistant (full time) -- new hire begins July 17 (?)
Rossy Trejo-Cuevas, Library Automation Assistant II (full time)
Ria Kilburn, Children's Library Assistant (full time)
Esther Noyes, Library Assistant (full time)
Cheri Noyes, Library Assistant (full time)
Theresa Wooten, Library Assistant (full time)
Louise Vogel, Library Assistant (part time)
Cathy Berg, Library Assistant (part time)
Eric Berg, Library Assistant (part time)
Jean Oakley, Library Assistant (part time)
Lisa Jackson, Library Assistant (part time)
Laurie Raciot, Library Assistant (part time)
Jim LeBar, Library Assistant (part time)
Lydia LeBar, Page (part time)
Sydney Olausen, Page (part time)
Brian Tibbitts, Page (part time)
Dakota Robb-Bryan, Page (part time)

Anacortes Museum

Management

Steve Oakley, Director (full time)

Non-management

Bret Lunsford, Museum Educator & Maritime Curator (full time)
Elaine Walker, Museum Collections Curator (part time)
Linda Yerby, Administrative Assistant (part time)
Pam Bagnall, Museum Aide (part time)
Lea Devere, Museum Aide (part time)
Barbara Bear, Museum Aide (part time)

From: [Jennifer](#)
To: [PERC, Filing \(PERC\)](#)
Cc: rich@231teamsters.org
Subject: Representation Petition
Date: Thursday, August 17, 2017 10:10:15 AM
Attachments: Scanned from a Xerox Multifunction Printer.pdf

Attached please find a petition for inclusion of unrepresented employees filed on behalf of Teamsters Union Local 231, the sole collective bargaining agency for Regular Full-time and Regular Part-time non-uniformed employees, excluding supervisors and confidential employees, of the City of Anacortes.

Thank you

Jennifer Thompson
Business Representative
jennifer@231teamsters.org
(360)734-7780