



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 | Fax: 360.570.7334
Email: filing@perc.wa.gov | Web: www.perc.wa.gov

REPRESENTATION PETITION

Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Island Hospital
Contact Carolyn Pape
Address 1211 24th St
City, State, ZIP Anacortes, WA, 98221
Telephone 360-299-4289 Ext. _____
Email cpape@islandhospital.org

PETITIONER SEIU Healthcare 1199NW
Contact Teresa Tobin
Address 15 South Grady Way, Ste 200
City, State, ZIP Renton, WA, 98102
Telephone 206-465-7465 Ext. _____
Email teresat@seiu1199nw.org

CURRENT BARGAINING REPRESENTATIVE
(If one exists) Same as Petitioner
Contact _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions

Include: All full time & part-time OR Inplant Coordinators

Department or Division OR

Number of Employees in Unit Existing: 206, New: 2

Collective Bargaining Agreement

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: 2/28/19

OTHER RELEVANT FACTS

Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Teresa Tobin Telephone 206-465-7465 Ext. _____
Title Organizing Director Email teresat@seiu1199nw.org
Address 15 South Grady Way, Ste 200
City, State, ZIP Renton, WA, 98057 Signature Teresa Tobin Date 11/22/17

COMPLETING THE FORM

- Provide contact information for parties and signing petitioner.
- Indicate the type of request.
- Describe the bargaining unit, including the division or department and number of employees.
- **ONLY** include the showing of interest cards with the petition to PERC. **Do not provide copies of the cards to other parties.**

TIMING FOR FILING

If you wish to organize a new bargaining unit or your contract has expired:

- A petition to organize and represent currently unrepresented employees can be filed at any time.
- If the contract has expired, a petition can be filed at any time, prior to the signing of a new contract.

If you wish to change representation or decertify:

Employees covered by a current contract must file a petition to decertify or change unions during a 30 day "window period." The 30 day window period is determined by the expiration date of the current contract.

- For employees under RCW 41.80, the window period begins 120 days and ends 90 days before the contract expires.
- For employees under all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

CASE REPRESENTATIVES

For the petitioner:

- The individual signing on behalf of the petitioner is considered the representative of that party.
- If the filing party intends to have another representative, that person must file a notice of appearance.

For other parties:

- Until a notice of appearance is received by PERC, only the non-filing party's chief executive officer as listed on PERC's notice of case filing document will be served with papers from PERC.

FILING AND SERVICE

Forms may be submitted by email attachment, fax, mail, or in person.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when it is received by email or put into the mail. A certificate of service is required to show when and to whom the document was sent. (A certificate of service can be found at perc.wa.gov/file-a-case).

From: [Teresa Tobin](#)
To: [de la Rosa, Dario \(PERC\)](#); [PERC, Filing \(PERC\)](#)
Subject: Island Hospital OR Inplant Coordinators
Date: Thursday, November 30, 2017 5:48:47 PM
Attachments: Island Hospital OR Inplant Coordinators.pdf

Hi Dario - attached is a representation for a small job class at Island Hospital we want to add to our existing unit. The cards were sent in last week – you may not have received until this week. The organizer and I had a mix up on the certificate of service so I'm planning on getting that out in a more formal way tomorrow and will send you a copy.

The case has a potential complication so if you are available I'll give you a call tomorrow to discuss.
– Teresa

Teresa Tobin
Organizing Director
SEIU Healthcare 1199NW
(206) 465-7465