



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

February 13, 2018

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street N.E., Suite 300
Olympia, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Pat Jones, Bellevue Coaches Association
Marianne Jones, Jones Law Office PLLC, for the Bellevue Coaches Association
Charles Lind, Patterson Buchanan Fobes & Leitch, Inc., P.S., for the Bellevue School District
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator
Christopher Casillas, PERC, Labor Relations Adjudicator/Mediator
James George, PERC, Extern

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on December 12, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. A total of 862 cases were opened last year, 71 of which were opened in December. The case intake for 2017 was the second highest in the last 6 years. Specifically, representation case filings, training requests, and unfair labor practice complaint filings were higher than usual.



2. Mike commended the Commission for its diligence as a part-time Commission in continuing to issue very timely decisions. At the Examiner and Executive Director level, only one decision was issued over 90 days at the examiner level.
3. Hiring was a big focus over the last month. PERC has hired three Labor Relations Adjudicator/Mediators, including Christopher Casillas, Michael Snyder, and Katelyn Sypher. Michael and Katelyn will start on March 5. We hope to fill up to two more Labor Relations Adjudicator/Mediator openings and are also currently recruiting for a Legal Assistant 3.
4. Seattle University School of Law Professor Charlotte Garden attended the February field staff meeting and talked about the *Janus v. AFSCME* case set for argument in the United States Supreme Court.
5. The LERA conference is coming up in April 5 and 6 in Seattle. PERC is co-sponsoring the conference with the Federal Mediation and Conciliation Service.

LEGISLATIVE UPDATE

It has been a steady legislative session. Charity Atchison gave an overview of legislation that PERC is monitoring.

COMPLIANCE DOCKET

SNOPAC, Case 26313-U-14. Charity Atchison reviewed the case and indicated that the employer had complied with the Order. Charity recommended that compliance be accepted. The Commission unanimously voted to accept compliance in this matter and close the case.

City of Mountlake Terrace, Case 24086-U-11. Charity discussed the parties' efforts in this case and recommended that the Commission accept compliance. The Commission unanimously accepted compliance in this matter, and the case will be closed.

Franklin County, Case 128555-U-16. This case was not ready to come before the Commission for a compliance recommendation. Charity is still working with the parties. The case will be before the Commission at the meeting on March 13.

Bellevue School District, Case 128220-U-17. After providing an overview of the case history and the examiner's decision, Mike Sellars recommended that the Commission accept compliance in this matter. The parties were in attendance, and Chair Sayan provided them an opportunity to state their positions and answer questions on an issue still in dispute. The Commission will review the decision and consider compliance at the meeting on March 13.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

OTHER BUSINESS

The Commission reviewed and unanimously accepted an application for membership on the Dispute Resolution Panel from Charlene MacMillan.

COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on March 13, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK E. BRENNAN, Commissioner


MARK R. BUSTO, Commissioner

ATTEST:


MIKE SELLARS
Executive Director