



STATE OF WASHINGTON

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919  
(360) 570-7300 • Fax: (360) 570-7334 • Email Filings: [filing@perc.wa.gov](mailto:filing@perc.wa.gov) • Website: [www.perc.wa.gov](http://www.perc.wa.gov)

**MINUTES**

March 13, 2018

The regular meeting of the Public Employment Relations Commission was held at:  
10:00 a.m.

PERC Conference Room  
9757 NE Juanita Dr., Suite 201  
Kirkland, Washington 98034

Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Mark E. Brennan, Commissioner  
Mark R. Busto, Commissioner  
Mike Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Vanessa Smith, Confidential Secretary

Also present:

Ed Stemler, General Counsel, for the Washington State Council of County and City Employees  
Pat Jones, Bellevue Coaches Association  
Marianne Jones, Jones Law Office PLLC, for the Bellevue Coaches Association  
Charles Lind, Patterson Buchanan Fobes & Leitch, Inc., P.S., for the Bellevue School District  
Kevin O'Neill, General Counsel, for the Bellevue School District

**MINUTES OF THE PREVIOUS MEETING**

The minutes of the previous meeting held on February 13, 2018, were adopted as presented.

**REPORT OF THE EXECUTIVE DIRECTOR**

1. We have completed all hiring. Mark Aldrich was selected for the last Labor Relations Adjudicator/Mediator position and will start on March 19. Michael Snyder and Katie Sypher started as Labor Relations Adjudicator/Mediators on March 5. Amy Riggs started on March 8, filling the Legal Assistant 3 vacancy.
2. February was a lighter month for case filings compared to the last 5 months.

3. State employee bargaining, including the issuance of any arbitration decisions, must be completed by October 1, 2018. This leaves little time for mediation with many requests coming in at the last moment and with extremely limited availability of the parties. We are exploring opening a case and preassigning a mediator for each interest arbitration eligible table as a means to improve the scheduling process.
4. Following the departure of the agency's unfair labor practice manager, we have been looking at the unfair labor practice intake process and the allocation of the unfair labor practice manager position. A committee has been working on materials for the website with a view to decreasing the number of deficiencies. We are working with OFM's state HR office to create a new specialist level LRAM position that would be between the current LRAM 2 and the supervisory level. Details are still being worked out.
5. The LERA conference will take place in a few weeks. The NLRB will no longer participate in the conference, so the FMCS and PERC are handling the planning and preparation.
6. Joye Rolfer will be joining us again in a temporary role. She will help with LERA preparation and other projects.
7. Mike recently attended an ALRA planning conference in Boston. He has also been asked to sit on a CIRB panel that will require travel to Ottawa, Canada, in May. The Commission unanimously approved Mike's travel.

### LEGISLATIVE UPDATE

Charity Atchison gave an overview of the outcome of legislation that PERC monitored during the legislative session.

### COMPLIANCE DOCKET

*Bellevue School District*, Case 128220-U-17. The Commission heard the positions of the parties in this case at the February 13 meeting. Following that meeting, the Commission reviewed the record and the examiner's decision. Mike Sellars reiterated his recommendation that the Commission accept compliance in this matter. The Commission unanimously voted to accept compliance and close the case.

*Franklin County*, Case 128555-U-16. Charity provided an overview of the examiner's decision and order as well as the parties' actions to achieve compliance. The Commission provided Mr. Stemler with an opportunity to provide clarification. Because the parties had effected the examiner's order, the Commission accepted compliance in this matter, and the case will be closed.

### COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on May 8, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
MARK E. BRENNAN, Commissioner

  
MARK R. BUSTO, Commissioner

ATTEST:

  
MIKE SELLARS  
Executive Director