



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • Email Filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

May 8, 2018

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Peggy Pulse, Department of Social and Health Services
Herb Harris, Washington Federation of State Employees
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on March 13, 2018, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Compared to the previous 5-years' average, less cases have been filed at this point in the year. In particular, fewer unfair labor practice complaints have been received.
2. Mike thanked all PERC staff members who helped prepare for the LERA conference, especially Dario de la Rosa, Lisa Hartrich, and Matthew Greer.

3. Effective May 18, the Labor Relations Adjudicator/Mediator job class will be restructured to include a new level reserved for specialist positions. PERC has allocated three positions to this new classification. Charity Atchison will be reclassified into one of the positions. An internal recruitment was opened to fill the other two positions, which will be jointly responsible for administering the unfair labor practice and representation case work. Interviews will be completed by May 11.
4. Mike reported on the CIRB retreat he attended the first week of May in Ottawa, Canada, where he gave a presentation about *Janus* and met with the board as well as representatives from three other agencies.
5. PERC was conducting a large electronic tally that involved 945 employees at the time of the meeting; 55 percent of employees had voted so far. PERC contracts with an entity to run the votes and will eventually open bids for vendors. Mike explained that as PERC begins to utilize this method more, we will need to decide the number of employees that would meet the threshold for electronic voting and consider how the method impacts turnout. PERC is currently the only state agency that has done electronic voting.
6. PERC staff is mediating with the undergraduate and graduate student employees who have voted to strike at the University of Washington.
7. We will begin strategizing about how best to answer employee questions about *Janus*.
8. Ms. Pulse and Mr. Harris asked questions about electronic voting and briefly reported on bargaining.

COMPLIANCE DOCKET

City of Seattle, Case 128533-U-16. Charity Atchison provided an overview of the parties' actions to achieve compliance. The Commission accepted compliance in this matter, and the case will be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on June 5, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson

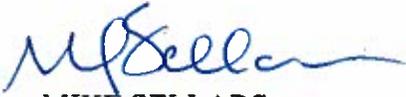


MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS
Executive Director