



STATE OF WASHINGTON

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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### MINUTES

July 10, 2018

The regular meeting of the Public Employment Relations Commission was held at:  
10:00 a.m.

PERC Conference Room  
112 Henry Street NE, Suite 300  
Olympia, Washington 98506

Those present and participating:  
Marilyn Glenn Sayan, Chairperson  
Mark E. Brennan, Commissioner  
Mark R. Busto, Commissioner  
Mike Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Vanessa Smith, Confidential Secretary

Also present:

Herb Harris, Washington Federation of State Employees  
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator  
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator  
Christopher Casillas, PERC, Labor Relations Adjudicator/Mediator

### MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on June 5, 2018, were adopted as presented.

### REPORT OF THE EXECUTIVE DIRECTOR

1. Case filings continue to be lower than last year, in which over 800 cases were filed. As of the end of June, only 391 cases have been filed. That number includes the 17 mediation cases that were opened for state interest arbitration eligible tables.
2. The teacher mediation season is expected to be active and challenging. On June 29 the Commission received a petition for a declaratory order regarding limits to bargaining compensation for teachers. Over the last two years, more mediation requests have come from smaller school districts that haven't historically had activity in addition to requests from larger districts.

3. The end of June marked the end of the fiscal year. Effective July 1, all employees received a 2 percent salary increase. Another 2 percent increase is scheduled for January 1, 2019.
4. We have learned that the Court of Appeals actually denied review of *State – Family Child Care Providers*, Decision 12781-A (PECB, 2017). The case is back before the superior court.
5. The Annual Report is nearing completion and should be issued by the end of the week.
6. The information and guidance materials for filing unfair labor practice complaints should also become available on the website soon.
7. The US Supreme Court issued its decision in *Janus v. AFSCME, Council 31*. Basic information about the decision and its impacts is available on our website. We received an influx in emails and phone calls immediately after the decision's issuance, but that has since slowed down. We are still monitoring the types of questions we are getting.
8. Initiative 1608 is no longer slated to be on the ballot this fall. The group leading the campaign suspended gathering signatures in late June.

#### COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

#### OTHER BUSINESS

The Commission reviewed and unanimously accepted S. Douglas Bonney's application for membership on the Dispute Resolution Panel. Mr. Bonney will be on both the grievance arbitration and interest arbitration lists.

#### COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

#### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

#### REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on August 7, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS  
Executive Director