



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

November 13, 2018

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on September 11, 2018, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Marv Schurke was recently honored with the Arvid Anderson Award at the American Bar Association's conference in San Francisco. At the same conference, Emily Martin moderated a panel on "Life After *Janus*."
2. We continue to increase our outreach efforts. Mike gave or will give presentations to the Washington Public Employer Labor Relations Association in September; to the Washington School Personnel Association in October; to Charlotte Garden's Labor Law class later in November (with Christopher Casillas); and to the House Labor and Workplace Standards Committee in December.
3. The ALRA executive board met last month to begin planning for next July's conference.
4. The volume of mediation requests involving K-12 classified employees has increased. At the same time, the frequency of teacher mediation requests has slowed down. Teacher settlements have been unprecedented. Many districts will need to make cuts in other areas to honor settlements.

This teacher mediation season was challenging and required all hands on deck. Most PERC staff members who do not ordinarily mediate were out in the field mediating with teachers. Some staff worked for over three weeks (or over 200 hours) without a day off. We are monitoring the staff's recovery.

The increased media coverage during the teacher mediations provided an opportunity to explain what PERC does.

5. Overall, the caseload has been high. Over 100 cases were filed in August, followed by 78 cases in September and 96 in October.
6. There are no immediate plans to fill Andy Lukes' position following his departure, but we are monitoring the need. Without his salary, we will also have a budget variance before the end of the next fiscal year and will evaluate needs.
7. There will be no Commission meeting in December. We will have a staff celebration in recognition of the staff's hard work this year.

COURT DOCKET

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on January 15, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner