



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

January 15, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Spencer Nathan Thal, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Herb Harris, Washington Federation of State Employees
Dave Fleming, Public School Employees of Washington
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on November 13, 2018, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Commissioner Thal was welcomed to his first official meeting.
2. November and December caseloads were lower than in previous months.
3. A total of 871 cases were opened in 2018. Of those cases, 440 were mediation cases and 188 were adjudication cases. By comparison, in 2017 we received 862 cases, 355 of which were mediation cases and 225 of which were adjudication cases.
4. The legislative session began on Monday, January 14. An active session is expected. We are already monitoring a number of bills, including bills that would give interest arbitration

eligibility to corrections employees and police at institutions of higher education. We are also tracking what, if anything, is being done on the education side.

- 5. Last month, Mike gave a presentation about public-sector collective bargaining to the House Labor & Workplace Standards Committee. Several other presentations are scheduled for January and February.
- 6. Another busy teacher season is expected in 2019. We will watch how the volume of teacher cases may impact the timeliness of decisions and think about how we can plan ahead and have appropriate resources for staff.
- 7. Many recent Commission decisions have been appealed to superior court. We will be monitoring the agency's attorney general costs.

COURT DOCKET

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

OTHER BUSINESS

The Commission reviewed and unanimously accepted current Dispute Resolution Panel member Kenneth Pedersen's request to also be referred for interest arbitration cases. Mr. Pedersen will now be on both the grievance arbitration and interest arbitration lists.

COMMISSION DOCKET

The Commission went into Executive Session for deliberation on pending cases before the Commission.

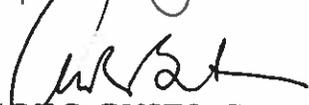
ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Olympia, Washington, this 9th day of April, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner