



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • Email Filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

July 16, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Amy Riggs, PERC, Legal Assistant
Page Garcia, PERC, Labor Relations Adjudicator/Mediator
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on June 11, 2019, were adopted as presented.

Report of the Executive Director

1. We have hired two new labor relations adjudicator/mediators: Loyd Willaford and Dan Hickey. Loyd will join us on August 5, and Dan's start date is still being negotiated.
2. Daniel Comeau, Erin Slone-Gomez, and Katie Sypher recently put together a session for the labor relations adjudicators/mediators about what to expect as a result of recent legislative changes. We have already received a teacher mediation request from Pasco School District. Following last year's increase in teacher mediation cases, this year's teacher mediation season is also expected to be active.
3. The Annual Report for 2018 was published earlier this month. The report contains a lot of good information, especially about last year's teacher mediation season. Specifically, one third of all mediation cases—44% of contract mediation cases alone—involved teachers or other school

employees in 2018. The report also includes data about the extra number of hours worked by PERC staff on those cases.

4. An updated version of our website also went live this month. The update aligned the website's appearance with PERC's recent branding changes and simplified the navigation so clientele can find information more quickly.
5. Our caseload continued to remain low through June, but the volume of cases by this point is similar to last year's. Mediation cases are considerably down compared to the previous five years' average while representation cases are over the average and adjudication cases have met the average.
6. The ALRA conference begins July 20. Marilyn, Mike, Matt Greer, and Emily Martin are attending. Mike and Emily Martin will both be presenting at the conference.

Court Docket

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Other Business

Page Garcia briefly discussed the affinity model training recently provided to over 100 employees at the Washington State Department of Social and Health Services.

Commission Docket

The Commission went into Executive Session for deliberation on cases pending before the Commission.

Adjournment

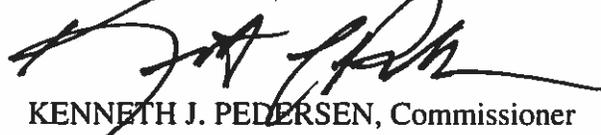
There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Olympia, Washington, this 19th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner


KENNETH J. PEDERSEN, Commissioner