



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

August 19, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner (by telephone)
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Dario de la Rosa, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Peggy Pulse, Department of Social and Health Services
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator
Elizabeth Snyder, PERC, Labor Relations Adjudicator/Mediator
Katelyn Sypher, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on July 16, 2019, were adopted as presented.

Report of the Executive Director

1. In preparation for the K-12 mediation season, PERC's regularly scheduled leave restriction is effective from August 19 through September 13, 2019. Last year, 103 mediations occurred during the leave restriction time frame. It is unclear whether this year will be as active as last. Three teacher mediation requests and two classified employee requests have been received so far. A strike vote was taken in La Center, and there will likely be one in Kennewick. Last month's labor relations adjudicator/mediator meeting was dedicated to the changes and impacts of the legislative action taken after *McCleary*.
2. In July, we received more unfair labor practice complaints than mediation requests. Contract mediation requests are down this year.
3. The ALRA conference took place last month. Emily Martin and Mike both gave presentations. Conference materials will be available on the ALRA website this week. Attending the conference is a great way to hear what other agencies are doing, share practices, and get ideas. Next year's conference will be held in Vancouver, British Columbia, Canada.

4. The new fiscal year began on July 1. PERC's budget continues to be stable.
5. At the end of July we received a petition involving the assistant attorneys general, who now have the right to organize under RCW 41.80.
6. With regard to staff, Loyd Willaford started at the beginning of the month, and Dan Hickey will start August 22. Both will work out of the Kirkland office.

Compliance Docket

Benton County, Cases 129697-U-17, 129698-U-17, and 129699-U-17; and *Benton-Franklin County*, Cases 129700-U-17 and 129701-U-17. Dario de la Rosa provided an overview of the Commission's remedial order and the employer's actions taken to comply with the order. Dario recommended that the Commission accept compliance in these matters. The Commission accepted compliance, and the cases will be closed.

Court Docket

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Other Business

Peggy Pulse spoke positively about her experience with the affinity model training recently provided to over 100 employees at the Washington State Department of Social and Health Services. She commended the members of the training team for their great work.

Commission Docket

Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

Adjournment

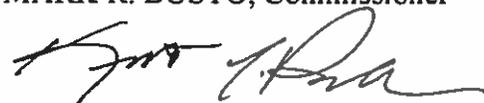
There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Kirkland, Washington, this 10th day of September, 2019.

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MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner


KENNETH J. PEDERSEN, Commissioner