



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: New Case

PARTIES Include information for all parties involved.

EMPLOYER City of Bellingham
 Contact KayCee Johnson
 Title Human Resources Manager
 Address 104 W Magnolia St
 City, State, ZIP Bellingham, Wa 98225
 Telephone 360 778-8234 Ext. _____
 Email kdjohnson@cob.org

PETITIONER Guild of Pacific Northwest Employees
 Contact Dean Tharp
 Title Organizer
 Address PO Box 157
 City, State, ZIP Bellingham, WA
 Telephone (360) 303-8734 Ext. _____
 Email pnweguild@gmail.com

CURRENT BARGAINING REPRESENTATIVE
 If one exists AFSCME, WSCCCE, Council 2
 Contact Bill Keenan
 Title Director of Organizing
 Address PO Box 750
 City, State, ZIP Everett, WA 98201
 Telephone 1 800 775-6418 Ext. _____
 Email c2everett@council2.com

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division City-wide Departments
Number of Employees in Bargaining Unit 379

Describe the existing or proposed bargaining unit:
 Existing unit of non-uniformed, non-exempt employees of the City of Bellingham in the following positions: Regular Full-Time and Part-Time Employees; Limited Term employees; Employees in 8 to 9 Month Seasonal Positions; and Employees in 6 to 7 Month Seasonal Positions and Regular Non-benefited positions who have completed 1040 hours working an average of at least 12 hours per month on an annual basis during the 12 months immediately preceding the filing of this petition. **+**

Collective Bargaining Agreement (CBA):
 If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.
CBA Expiration Date 12/31/2019

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name Dean Tharp Title Organizer
 Address PO Box 157 City, State, ZIP Bellingham, Wa 98226
 Telephone 360 303-8734 Ext. _____ Email deantharp0@gmail.com
 Signature Dean I. Tharp/s Date 10/12/2019

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

From: [Dean Tharp](#)
To: [PERC Filing \(PERC\)](#)
Cc: pnweguild@gmail.com
Subject: Change of Representation Petition
Date: Saturday, October 12, 2019 3:16:17 PM
Attachments: PERC_Petition_Final.pdf
The Guild of PNW Employees Scanned Cards.pdf
AFSCME-114-2018-2019-FINAL-Contract-TOC.pdf
