



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 Henry Street NE, Suite 300, Olympia WA 98506  
PO Box 40919, Olympia WA 98504-0919  
Phone: 360.570.7300 Email: filing@perc.wa.gov  
Web: www.perc.wa.gov

**REPRESENTATION PETITION**

Amended Petition in Case # \_\_\_\_\_

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**PARTIES** Include information for all parties involved.

**TYPE OF REQUEST** Select One. The petitioner requests:

**EMPLOYER** City of Gig Harbor  
Contact Kit Kuhn, Mayor  
Address 3510 Grandview Street  
City, State, ZIP Gig Harbor, WA 98335  
Telephone 253-851-8136 Ext. \_\_\_\_\_  
Email kuhnk@cityofgigharbor.net

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**PETITIONER** Teamsters Local Union No. 117  
Contact Matthew House  
Address 14675 Interurban Ave. S. Suite 307  
City, State, ZIP Tukwila, WA 98168  
Telephone (206) 441-4860 Ext. 1242  
Email matthew.house@teamsters117.org

**BARGAINING UNIT**

**Description of Bargaining Unit:** Indicate inclusions / exclusions

This is a petition to include about 59 City of Gig Harbor Staff members in the existing Teamsters Local Union No. 117 bargaining unit.

**Department or Division** City of Gig Harbor - Staff Members

**Number of Employees in Unit** \_\_\_\_\_ ~59

**Collective Bargaining Agreement**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**Contract Expiration Date:** \_\_\_\_\_

**CURRENT BARGAINING REPRESENTATIVE**  
(If one exists) \_\_\_\_\_  
Contact \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**OTHER RELEVANT FACTS**

Additional information relating to the proposed bargaining unit is attached.

**SHOWING OF INTEREST**

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are ONLY filed with PERC.

**AUTHORIZED SIGNATURE FOR PETITIONER**

**Print Name** Matthew House Telephone (206) 441-4860 Ext. 1242  
**Title** Union Representative Email matthew.house@teamsters117.org  
**Address** 14675 Interurban Ave. S., Suite 307  
**City, State, ZIP** Tukwila, WA 98168 Signature Matthew House Date 10/28/19

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION  
STATE OF WASHINGTON**

Teamsters Local Union. No. 117

Petitioner/Complainant/Filing Party

v.

City of Gig Harbor

Respondent/Responding Party

Case Number

**CERTIFICATE OF SERVICE**

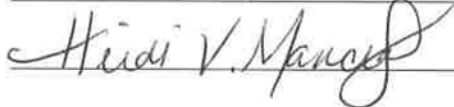
I certify that I served a copy of this *(title of document)* RP Petition + Certificate of Service  
on all parties or their counsel of record on *(date)* October 28, 2019

To:	Name			
	Organization	PERC	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	PO Box 40919	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Olympia, WA 98504	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	filing@per.wa.gov		
	Fax			
To:	Name	Kit Kuhn, Mayor		
	Organization	City of Gig Harbor	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	3510 Grandview St.	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Gig Harbor, WA 98335	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	kuhnk@cityofgigharbor.net		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted October 28, 2019

Print Name Heidi Mancia, Paralegal

Signature 



**From:** [Heidi Mancia](#)  
**To:** [Hobbs, Debbie \(PERC\)](#)  
**Subject:** FW: City of Gig Harbor (Staff members) RP Petition - Our File 1082-3832  
**Date:** Monday, October 28, 2019 4:13:14 PM  
**Attachments:** Showing of Interest Cards.pdf  
RP Petition + COS 102819.pdf  
**Importance:** High

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Greetings Ms. Debbie,

I just filed this email not too long ago and made one clerical error. I wrote the incorrect agency on the subject line.

The correct name is "City of Gig Harbor".

Please let me know if you need anything else.

**Thank you!**

**Heidi Mancia** | Paralegal | Contracts Office  
Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168  
Office: 206-441-4860 ext. 1224 | Toll Free: 888-872-3489 ext. 1224 | Fax: 206-441-3153

*We build unity and power for all working people to improve lives and lift up our communities. This is our Union.*

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Teamsters Local Union No. 117 Confidentiality Statement

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**From:** Heidi Mancia  
**Sent:** Monday, October 28, 2019 3:56 PM  
**To:** 'filing@perc.wa.gov' <filing@perc.wa.gov>  
**Cc:** Eamon McCleery <Eamon.McCleery@teamsters117.org>; Matthew House <Matthew.House@teamsters117.org>; Michelle Woodrow <Michelle.Woodrow@Teamsters117.org>  
**Subject:** City of Federal Way (Staff members) RP Petition - Our File 1082-3832  
**Importance:** High

Greetings,

Attached are the following documents for filing on the above-referenced group:

- RP Petition
- Certificate of Service
- Showing of Interest Card

A separate email will go to the Mayor of the City of Federal Way with a copy of the RP Petition and Certificate of Service for their records. If you have any questions, please do not hesitate to contact our office.

**Thank you!**

**Heidi Mancia | Paralegal | Contracts Office**

Teamsters Local Union No. 117

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***We build unity and power for all working people to improve lives and lift up our communities. This is our Union.***

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