



# DISPUTE RESOLUTION PANEL

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## MEMBER INFORMATION

Name	Robert S. Adams
Current Profession	Arbitrator/Facilitator/Trainer
Mailing Address	8 East Broadway, Suite 410, Salt Lake City, Utah 84111
Other Address	
Telephone	(801) 746-6300 (Wendy)
Cell Phone	(206) 455-1821
Email	<a href="mailto:robert.scott.adams@gmail.com">robert.scott.adams@gmail.com</a>
Website	
Information Updated	October 2017

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	300	As Interest Arbitrator	7
As Mediator	10	As Fact-Finder	24

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

- Union Pacific Railroad – Discipline, grievance, pay, EEO, discrimination.
- Public transportation – health care, insurance trades, multi-employer agreements.
- Fire, deputy sheriff, merit – merged agencies, ADA, discipline, sexual harassment.

### Other Qualifying Experience

Firm or Organization	Salt Lake City Corporation		
Position	Chief Negotiator		
Impartial/Advocacy?	Advocacy	From / To	1986 – 1988
Firm or Organization	Utah Education Association		
Position	Executive Director		
Impartial/Advocacy?	Advocacy	From / To	1988 – 1996
Firm or Organization	No. California Painting Contractors Assn.		
Position	Executive Director (Advocate)		
Impartial/Advocacy?	Advocacy	From / To	2002 – 2006

Other:

- Instructor, University Graduate Program, ADR Certificate  
Pier Review Board for Arbitrators/Mediators

- Facilitator for BLM/Oil and Gas Companies to drill on federal land

**Educational Background**

B.A., Communication, University of Utah, 1976.

Exec. Master, Management, University of Utah, 1987.

Other: Instructor – University of Utah, ADR Certificate Program, 1997-2002, Arbitration Section.

**Professional Certifications and Licenses**

Administrative Law Judge, University of Nevada at Reno, 1984.

Certified Association Executive, American Society of Association Executives, 2004.

**Membership in Professional Organizations**

None specified

**Availability and Fees**

Availability: Grievance arbitration, Fact-finding

Constraints on Time: None

Current Fees: \$900 per day, \$100 per hour.

Cancellation Fees: \$100 - 14 days; \$400 – 7 days.

Travel/Subsistence Charges: Travel mileage expense when required more than 25 miles from downtown Seattle.

Other Fees Charged: None specified