



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	David P. Beauvais
Current Profession	Arbitrator and Mediator
Mailing Address	17515 Horace Street, Granada Hills, California 91344
Other Address	23406 29th Avenue West, Briar, Washington 98036
Telephone	(818) 831-2318
Cell Phone	(818) 634-1511
Email	davebeauvais@verizon.net
Website	
Information Updated	September 2018

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	68	As Interest Arbitrator	0
As Mediator	0	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Agriculture, communications, education, health care, hospital/nursing homes, mail processing, office workers/clerical, police and fire, prison guard, transportation, and utilities.

Issues: Absenteeism, arbitrability, bargaining unit work, conduct, demotion, discipline (non-discharge), discipline (discharge), discrimination (age, disability, race, sex, religion, national origin), drug/alcohol offenses, fringe benefits, holidays, insurance, leave, FMLA leave, vacation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional disputes, management rights, official time, past practices, promotion, retirement, safety/health conditions, seniority, sexual harassment, subcontracting/contracting out, tenure/reappointment, union security, wages (holiday pay, incentive pay, job classification and rates, merit pay, overtime pay, advance sick pay, work hours/schedules/assignments), working conditions/work orders, violence or threats (includes advocacy experience).

Other Qualifying Experience

Firm or Organization	United States Postal Service, Pacific Area		
Position	Labor Relations Specialist		
Impartial/Advocacy?	Advocacy	From / To	09/1999 – 10/2004

Firm or Organization	United States Postal Service, Van Nuys District	
Position	Manager, Labor Relations (1997-1999); Labor Relations Specialist	
Impartial/Advocacy?	Advocacy	From / To 11/1991 – 09/1999

Educational Background

A.A., Education/Economics, Valley College, 1978.

Professional Certifications and Licenses

Certificate in Mediation Skills, Cornell University, 1996.

Membership in Professional Organizations

LERA, Southern California, Orange County and Northwest chapters.

Availability and Fees

Availability:	Grievance arbitration, Fact-finding.
Constraints on Time:	None.
Current Fees:	The per diem fee is \$1,280 per day for hearing. A hearing day is any portion of a day up to eight hours. Actual time for research and preparation of the award is prorated.
Cancellation Fees:	If a scheduled hearing is postponed or canceled with less than twenty-one (21) calendar days notices, the per diem fee for each scheduled day of hearing will be charged to the appropriate parties.
Travel/Subsistence Charges:	A prorated per diem fee applies for any portion of a travel day up to eight hours.
Other Fees Charged:	Arbitrator charges actual cost of reasonable and customary expenses, including airfare, train, car rental/other transportation costs, food and lodging. If privately owned vehicle is used to commute, mileage of fifty (50) cents per mile is charged.