



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Shawn Patrick Cloughesy
Current Profession	Arbitrator, Administrative Law Judge
Mailing Address	2203 Alameda Avenue, Davis, California 95616
Other Address	
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Email	cloughesyarbitration@gmail.com
Website	
Information Updated	July 2019

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	2	As Interest Arbitrator	0
As Mediator	0	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	California Public Employment Relations Board		
Position	Administrative Law Judge	From / To	08/2007 – Present
Organization	California State Personnel Board		
Position	Administrative Law Judge	From / To	08/1994 – 08/2007

Brief Description of Industries and Issues Dealt With

Industries: California school districts, California state agencies, California cities and counties, and California state universities and community colleges, Courts, Transit agencies.

Issues: Disciplinary legal causes presided over—absenteeism, addiction to the use of controlled substances, conflict of interest, conviction of felony or misdemeanor with moral turpitude, dishonesty, drug testing, drunkenness on duty, incompetence, inefficiency, inexcusable neglect of duty, insubordination, misuse of state property, off-duty misconduct, sexual harassment, and willful disobedience. Penalties ranging from reprimands to dismissals. Due process issues such as adequacy of charging document, impartiality of pre-disciplinary hearing officer, exclusionary rule and the California Public Safety Officers Procedural Bill of Rights. All manner of Unfair Labor practices.

Other Qualifying Experience

Firm or Organization	<u>California Correctional Peace Officers Association</u>
Position	<u>Supervising Attorney/Attorney</u>
Impartial/Advocacy?	<u>Advocacy</u> From / To <u>07/1986 – 08/1994</u>

Educational Background

J.D., McGeorge School of Law, University of the Pacific, 1985.
B.A., Political Science, University of California, Davis, 1981.

Professional Certifications and Licenses

Admitted to Practice as Member of the California State Bar, 1986.
Admitted to Practice as Member of the Federal District Court, 1986.

Membership in Professional Organizations

None specified.

Availability and Fees

Availability: Grievance arbitration, Fact-finding.

Constraints on Time: None

Current Fees: \$1,600 per day for each scheduled day of hearing and for research, preparation, and writing of the opinion.

Cancellation Fees: Cancellation fee of \$1,600 is charged for each day of hearing that is cancelled or postponed fewer than 14 calendar days in advance of the scheduled hearing.

Travel/Subsistence Charges: Travel time is charged from Seattle. Flight, lodging, rental car, and gasoline reimbursed. Mileage at federal government rate to be reimbursed when using private vehicle.

Other Fees Charged: The parties are expected to make arrangements for a court reporter and are directly responsible for the costs associated with that service. In the alternative, the arbitrator will digitally record the proceedings and have the matter transcribed via contract transcriber and paid by the parties.