



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Edward J. Gutman
Current Profession	Arbitrator
Mailing Address	7 St. Paul Street, Suite 600, Baltimore, Maryland 21202
Other Address	
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Cell Phone	
Email	egutman@comcast.net
Website	www.egutmanadr.com
Information Updated	September 2018

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	100+	As Interest Arbitrator	15
As Mediator	0	As Fact-Finder	6

Employment with Impartial Labor Relations Administrative Agencies

Organization	National Labor Relations Board		
Position	Trial Attorney	From / To	1958 – 1966
Organization	City of Baltimore		
Position	Labor Commissioner	From / To	1967 – 1973

Brief Description of Industries and Issues Dealt With

Industries: Local government, school districts, varied industries.

Issues: Terminations, discipline, transfers, collective bargaining, benefits, seniority, etc.

Other Qualifying Experience

Firm or Organization	University of Maryland Francis King Carey School of Law		
Position	Adjunct professor – Labor and Employment Arbitration		
Impartial/Advocacy?		From / To	2012 –
Firm or Organization	Semmes, Bowen & Semmes, PA		
Position	Principal		
Impartial/Advocacy?	Advocacy	From / To	2001 – 2005
Firm or Organization	Blum, Yumkas, PA		
Position	Principal		
Impartial/Advocacy?	Advocacy	From / To	1973 – 2001

Educational Background

B.A., Business, University of Maryland, 1954.
J.D., Law, University of Maryland Law School, 1957.

Professional Certifications and Licenses

Law, State of Maryland, Admitted to bar 1957.
Law, District of Columbia, Admitted 1990.
Law, Supreme Court of the United States.
CPR, International Institute for Conflict Prevention and Resolution.

Membership in Professional Organizations

Maryland State Bar Association, Member since 1957.
National Public Employers Labor Relations Association, Member since 1970.
American Bar Association, Member since 1970.

Availability and Fees

Availability:	Grievance arbitration, Interest arbitration, Fact-finding.
Constraints on Time:	None
Current Fees:	\$2,000 per diem.
Cancellation Fees:	Two weeks.
Travel/Subsistence Charges:	Yes.
Other Fees Charged:	Travel Expenses.