



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Vern E. Hauck
Current Profession	Arbitrator
Mailing Address	7903 Possession Road, Clinton, Washington 98236
Other Address	
Telephone	(360) 579-4799
Cell Phone	
Email	vhauck@whidbey.net
Website	
Information Updated	October 2017

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	2,000+	As Interest Arbitrator	10
As Mediator	8	As Fact-Finder	10

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Served as a rights grievance, benefit plan, and interest arbitrator in private, public and non-union sectors since 1976. Heard and decided hundreds and hundreds of grievances in a multiplicity of industries, such as Construction, Transportation, Basic Steel, Food and Lodging, Health, Education, Mining and Retailing. Cases have included a very wide variety of issues, such as Discipline, Seniority, Performance Appraisal, Promotion, Transfer, Poor Work, Vacation, Health, Subcontracting, Wage and Hour, and Leave of Absence.

Other Qualifying Experience

Firm or Organization	School of Business, University of Alaska (Anchorage)		
Position	Assistant, Associate and Full Professor of Industrial Relations and Management		
Impartial/Advocacy?	Impartial	From / To	1975 – 1980; 1983 – 1996
Firm or Organization	Graduate School of Business, Dequesne University (Pittsburgh)		
Position	Visiting Associate Professor of Industrial Relations and Management		
Impartial/Advocacy?	Impartial	From / To	09/1980 – 05/1983

Educational Background

B.A., Business Administration, University of Washington, 1967.
MBA, Human Resources and Management, Seattle University, 1971.
Ph.D., Industrial Relations and Insurance, University of Iowa, 1974.

Professional Certifications and Licenses

None

Membership in Professional Organizations

National Academy of Arbitrators, Member since 1987.
Academy of Management, Member 1979 to 1996.
Industrial Relations Research Association, Member 1981 to 1996.

Availability and Fees

Availability:	Grievance arbitration, Fact-finding, Mediation.
Constraints on Time:	None
Current Fees:	\$1,800 per day or portions thereof for hearing; \$1,800 per day for study time plus normal, reasonable administrative and travel expenses.
Cancellation Fees:	\$1,800 without one month or more advance notice.
Travel/Subsistence Charges:	Normal expenses (air, auto, lodging, and food). One-half to one day travel at per-diem rate depending on location outside of Seattle, Washington or Tucson, Arizona area.
Other Fees Charged:	Secretarial, phone, xerox, mail, etc.