



# DISPUTE RESOLUTION PANEL

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## MEMBER INFORMATION

|                     |  |
|---------------------|--|
| Name                | Michael Anthony Marr                                     |
| Current Profession  | Attorney, Arbitrator, Mediator                           |
| Mailing Address     | 111 North King Street, Suite 314, Honolulu, Hawaii 96817 |
| Telephone           | (808) 599-5258   |
| Fax                 | same as above  |
| Other Address       | 23303 NE 126th Street, Redmond, WA 98053                 |
| Telephone           | (425) 898-1250   |
| Fax                 | same as above  |
| Email               | <a href="mailto:MmarrADR@aol.com">MmarrADR@aol.com</a>   |
| Website             |  |
| Information Updated | July 2018  |

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

|                         |     |                        |     |
|-------------------------|-----|------------------------|-----|
| As Grievance Arbitrator | 65+ | As Interest Arbitrator | 14+ |
| As Mediator             | 0   | As Fact-Finder         | 4+  |

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

Industries: The United States Military (army, air force, and navy), architecture, airlines, aerospace, medical/hospital (public and private), advertising, automotive, bakery, banking, broadcasting, education, communications, construction, engineering, food (manu./proc./service), refuse disposal, energy and nuclear power, entertainment/arts, hotels/motels/casinos/resorts, service employees, machinery, oil, gas, and petrochemicals, public utilities, office workers/clerical, public utilities, teachers, social workers and counselors, printing and publishing, prison guards, police, sheriffs, and firefighters, real estate, shipbuilding/dry docks, transportation, trucking and storage, public bus systems, and restaurants.

Issues: Jurisdiction, arbitrability (procedural and substantive), absenteeism, conduct (off-duty)/personal, demotion, employee discipline (discharge and non-discharge), work rules, discrimination, age, race, disability and sex, grievance procedures, drug/alcohol offenses, collective bargaining, agreement interpretation, lay-offs/ bumping/recall, past practices, seniority, subcontracting/contracting out, hiring practices, work conditions and safety, work orders, job performance, seniority/tenure/reappointment, promotions, harassment, violence/threats, management rights, unilateral action, complex discovery motions and motions for summary disposition, contract interpretation and construction (using established labor law principles and Washington State contract law cases), NLRB and HLRB (Hawaii Labor Relations Board) deferrals.



waive a cancellation fee and on several occasions has done so.

Travel/Subsistence Charges:

Arbitrator charges the per diem fee for any portion of a travel day up to eight hours. Fee is prorated for travel time. Travel charges begin to accrue from my Washington office located at 23303 – NE 126th Street, Redmond, WA 98053 to the location of the hearing.

Other Fees Charged:

Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, taxi and lodging. Arbitrator does not charge for food expenses.