



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Shelly C. Shapiro
Current Profession	Mediator, Arbitrator, Fact-Finder, Attorney at Law
Mailing Address	4616 25th Avenue NE #128, Seattle, Washington 98105
Other Address	
Telephone	(206) 390-7802
Cell Phone	
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Website	
Information Updated	October 2019

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	200+	As Interest Arbitrator	0
As Mediator	30	As Fact-Finder	1

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Bakery, Beverage, Cement, Communications, Construction, Education, Food, Health Care, Hospital/Nursing Home, Maritime, Nuclear Energy, Office Workers/Clerical, Organizations, Petroleum/Petrochemicals, Police and Fire, Printing and Publishing, Pulp and Paper, Retail Stores, Transportation, Trucking and Storage, Utilities, Warehousing.

Issues: Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (non-Discharge, Discharge, Discrimination (Age, Disability, Race, Sex), Drug/Alcohol Offenses, Fringe benefits (Holidays, Leave, Vacation; Grievance Mediation; Health/Hospitalization, Job Performance, Management Rights, Past Practices, Promotion, Seniority, Sexual Harassment, Wages (Cost-of-Living Pay, Overtime Pay, Vacation Pay), Work Hours/Schedules/Assignments, Working Conditions/Work Orders.

Other Qualifying Experience

Firm or Organization	Davis Wright Tremaine
Position	Attorney (Admitted to partnership, 1984)
Impartial/Advocacy?	Advocacy From / To 09/1978 – 06/1996

Practice focused on labor and employment law, which included extensive experience counseling clients regarding negotiation and administration of collective bargaining agreements, as well as representing clients in mediations and arbitrations. Handled matters before the National Labor Relations Board, the Equal Employment Opportunity Commission, the Washington State Human Rights Commission and the Seattle Human Rights Department. Coordinated representation in labor matters for a client that was party to 22 bargaining agreements.

Educational Background

B.S., Journalism, Boston University, 1973.
J.D., Law, Washington University, St. Louis, 1978.

Professional Certifications and Licenses

Attorney, State of Washington, Admitted to bar 1978.
Professional Mediation Skills Training Certificate, University of Washington Law School, 1996.

Membership in Professional Organizations

Washington State Bar Association (since 1978); Executive Committee, Labor and Employment Law Section (2014–2019).
King County Bar Association (1978–2009); Labor and Employment Law Section (Section Trustee and Secretary: 2002–2008).
Pacific Coast Labor & Employment Law Conference: Arrangements Co-Chair (2017), Labor Co-Chair (2014), Arrangements Chair (2005–2008).

Availability and Fees

Availability:	Grievance arbitration, Fact-finding.
Constraints on Time:	None.
Current Fees:	\$1,800 per day.
Cancellation Fees:	Per diem charged for cancellations or postponements within 10 business days of a scheduled hearing. One-half per diem charged for cancellations or postponements less than 60 (and more than 10) business days before a hearing. Cancellation fees will be waived if a case is subsequently scheduled on cancelled dates.
Travel/Subsistence Charges:	Mileage, airport transfers, rental car, and/or coach air fare charged.
Other Fees Charged:	Lodging, meals, as well as certain copying and delivery charges, itemized and billed.