



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Burton White
Current Profession	Arbitrator/Mediator
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Information Updated	April 2017

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	402	As Interest Arbitrator	1
As Mediator	126	As Fact-Finder	6

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Oregon Employment Relations Board
Position	Mediator (personal service contract)
From / To	1987 – 1990

### Brief Description of Industries and Issues Dealt With

**Industries:** Public Sector: Local; state and federal government; corrections; el-hi education; higher education; police/fire; postal service; public transportation; public utilities; public works.

Private Sector: Aerospace; agriculture; aluminum; chemical; communications; construction; electronics/electrical; food (manufacturing/processing/service); foundry; health care; heat/ventilation; hotel/motels/ casinos/resorts; hospitals/nursing home housing/assisted living; manufacturing; maritime; pulp & paper; office/clerical; organizations/clubs; refrigeration/hvac; retail stores; service industries; shipbuilding/dry dock; textile; transportation; trucking/storage/ warehouse; utilities; warehousing.

**Issues:** Contract interpretation/application: Absenteeism; arbitrability; assignment of work; bargaining unit work; classification; crew size; disability; discrimination (religious; sex); drug/alcohol offenses; grievance/arbitration procedure; health and welfare; holidays; holiday pay; insurance; job classification and pay rates; job evaluation; layoff/ bumping/recall; leaves; management rights; overtime; past practice; pay rates/premium pay; portal-to-portal pay; personnel files; posting/bidding; premium pay; representation;

resignation; safety; scheduling; seniority/ability; shift assignment; sick time/pay; subcontracting/contracting our; strikes; lockouts; work slowdowns; tenure/reappointment; transfers; travel pay; union business; union security; vacancies; vacations/vacation pay; working conditions; work rules; work schedules.

Discipline and discharge: Absenteeism; dishonesty/theft; drug/alcohol offenses; fights/altercations/horseplay; incompetence/inefficiency; insubordination; falsifying records; leaving post; misconduct during strike; negligence/carelessness; obscene or immoral conduct; off duty conduct; refusal to work overtime.

**Other Qualifying Experience**

Firm or Organization California Nurses' Association  
 Position Director, Economic and General Welfare Program  
 Impartial/Advocacy? Advocacy From / To 07/1969 – 09/1975

Firm or Organization Oregon Nurses Association  
 Position Director, Labor Relations Program  
 Impartial/Advocacy? Advocacy From / To 05/1978 – 08/1985

Firm or Organization Labor Education and Research Center, University of Oregon  
 Position Adjunct Faculty  
 Impartial/Advocacy? Impartial From / To 09/1974 – 1984

Firm or Organization Partners in Construction Cooperation  
 Position Executive Director (Industry Labor Management Committee)  
 Impartial/Advocacy?  From / To 09/1987 – 2010

Firm or Organization Oregon Department of Agriculture  
 Position Mediator (Agric disputes including. farm labor)  
 Impartial/Advocacy? Impartial From / To 07/1966 – 1999

Designated as Advanced Practitioner Arbitrator (Labor and Employment) by the Association for Conflict Resolution.

**Educational Background**

- B.A.; Government; Boston University.
- M.A.; English/American Language/Literature; Boston University.
- Post-graduate studies; University of California; Berkeley.
- Institute of Industrial Relations; UCLA: Certified trainer of trainers in:
  - a) Contract administration in public sector collective bargaining;
  - b) Impasse resolution in public sector interest disputes,
  - c) The scope of bargaining in public sector labor relations.

**Professional Certifications and Licenses**

None specified.

**Membership in Professional Organizations**

Association for Conflict Resolution.  
Labor and Employment Relations Association.  
Society of Federal Labor and Employee Relations Professionals.

**Availability and Fees**

Availability: Grievance Arbitration; Interest Arbitration; Fact-Finding.

Constraints on Time: None.

Current Fees: \$1,500 per day.

Cancellation Fees: For each day scheduled: ½ day’s fee once date is set; 1 day’s fee if less than 5 business days’ notice.

Postponement: No charge for first event if notice is received at least 7 calendar days before scheduled date and matter is rescheduled promptly.

Travel/Subsistence Charges: By car at IRS rates; other: reimbursement of actual expenses.

Other Fees Charged: Office-related expenses.