



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • Email Filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

November 12, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Dario de la Rosa, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Peggy Pulse, Department of Social and Health Services
Daniel Comeau, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on October 8, 2019, were adopted as presented.

Report of the Executive Director

1. More teacher and other school employee mediation requests have come in. The paraeducators in Sumner went on strike but settled after mediation. Three groups in the Pasco, Willapa Valley, and Lake Washington School Districts are still mediating.
2. Mike recently traveled to New York to begin planning for the 2020 ALRA conference, which will be held in Vancouver, British Columbia, Canada.
3. Case filings have picked up in the last couple months. Both unfair labor practice and representation caseloads are up significantly compared to last year.
4. The fall Director's Message has been posted on the website.

5. October 31 marked the end of the personnel review period. Supervisors will begin meeting with staff to complete the annual evaluations.

Compliance Docket

King County, Case 128337-U-16. Dario de la Rosa presented this case for compliance on behalf of Compliance Officer Emily Whitney. Dario provided an overview of the decision, which the Commission had affirmed. Because the parties had taken action to comply with the order and did not object to compliance, Dario recommended that the Commission accept compliance in this matter. The Commission accepted compliance, and the case will be closed.

Court Docket

Charity Atchison informed the Commission that its decision in *City of Everett (International Association of Fire Fighters, Local 46)*, Decision 12671-A (PECB, 2017), was affirmed by Division I of the Court of Appeals. Charity also briefly reviewed other pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned.

Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

APPROVED at Olympia, Washington, this 14th day of January, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner