



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

January 14, 2020

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Dario de la Rosa, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Herb Harris, Washington Federation of State Employees
Mark Lyon, Office of the Attorney General
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator
Katie Sypher, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on November 12, 2019, were adopted as presented.

Report of the Executive Director

1. PERC continues to see K-12 mediation and strike activity outside of the usual late July through September time frame. Teachers in Willapa Valley went on strike for 10 days in December. Sean Leonard was the primary mediator, and Michael Snyder joined him to help the parties settle. Sean and Michael were both commended for their work.
2. Erin Slone-Gomez is mediating with Clark College, where faculty also went on strike.
3. The year-end statistics showed an increase in the overall caseload toward the end of the year. The caseload was down until the last few months of 2019. Unfair labor practice and representation caseloads were up compared to the previous five years' average. Mediation activity was down. When we develop the annual report for 2019, we will consider whether 2018 was an aberration with regard to mediation activity, and we will continue to watch caseloads. If K-12 mediation work moves outside its traditional window, there will be an impact on other cases.

4. The legislative session started on January 13. This will be a short session, ending on March 12. There is a bill to give bargaining rights to Administrative Law Judges at the Office of Administrative Hearings. There is also a bill to grant interest arbitration rights to officers at the Department of Fish and Wildlife.

Legislative Update

Charity Atchison gave an overview of legislation that PERC has been monitoring.

Compliance Docket

Seattle School District, Case 128823-U-17. Dario de la Rosa presented this case for compliance on behalf of Compliance Officer Emily Whitney. After summarizing the case, the Examiner's Decision, and the Commission's decision, which was subsequently affirmed by the superior court, Dario recommended that the Commission accept compliance in this matter. The Commission accepted compliance, and the case will be closed.

Court Docket

Charity reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Other Business

The Commission reviewed and unanimously accepted Audrey Eide's application for membership on the Dispute Resolution Panel. Ms. Eide will be on the grievance arbitration list.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned.

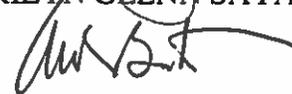
Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

APPROVED at Olympia, Washington, this 11th day of February, 2020.

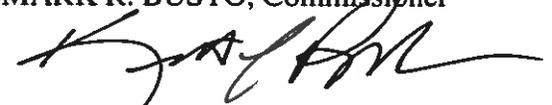
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MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner