



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

February 11, 2020

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Peggy Pulse, Department of Social and Health Services
Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator
Daniel Comeau, PERC, Labor Relations Adjudicator/Mediator
Amy Riggs, PERC, Legal Assistant

Minutes of the Previous Meeting

The minutes of the previous meeting held on January 14, 2020, were adopted as presented.

Report of the Executive Director

1. The number of requests for contract mediations continues to trend low. However, there has been an uptick in requests for grievance mediation. Representation case traffic continues to be active.
2. The draft 2020–2022 Strategic Plan was sent to the Commissioners for review prior to this meeting. The final report on the 2017–2019 Strategic Plan will be included in the Annual Report for 2019.
3. Page Garcia left her Labor Relations Adjudicator/Mediator position and began working for the University of Washington Labor Relations last week. Page's departure is a big loss for the agency, but we are excited for her. Marilyn added that she will miss Page and appreciates all of Page's contributions. Her vacancy will not be filled immediately.
4. The e-filing system is currently in an internal testing phase, which is going well. The next testing phase will encompass more staff within the agency before extending to external users.

5. The new decision style guide went out to staff in late January. Mike thanked Vanessa for her work on the project.
6. Mike recently met with the Sno-King negotiators.
7. Mike met with the Clientele Consultation Committee in December. They discussed the Strategic Plan and the rules revision project. The next meeting is scheduled in June.

Legislative Update

Charity Atchison reported that Commissioner Sayan was confirmed this session. Charity also provided updated information on legislation that PERC has been monitoring. Mike added that it has been a light session with respect to collective bargaining.

Court Docket

Charity reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Other Business

Others in attendance were invited to give updates on their work. Peggy Pulse praised the training her agency has received from PERC. She reported that employees at the Department of Social and Health Services continue to use the tools from the affinity model training provided to over 100 of the department's employees in 2019. There will be a panel discussion about this training experience at LERA.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned.

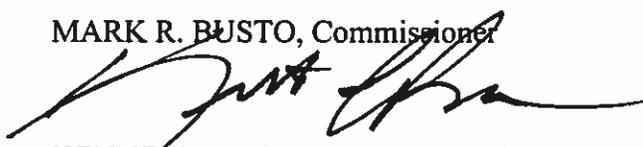
Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

APPROVED at Olympia, Washington, this 10th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner


KENNETH J. PEDERSEN, Commissioner