



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER City of Bellevue

Contact Joy St. Germain

Title Human Resources Director

Address PO Box 90012

City, State, ZIP Bellevue, WA 98009

Telephone 425-452-4581 Ext. _____

Email jstgermain@bellevuewa.gov

PETITIONER IAFF Local 1604

Contact Andrew Oltman

Title President

Address PO Box 53568

City, State, ZIP Bellevue, WA 98015

Telephone 425-453-0948 Ext. _____

Email aoltman@iaff1604.org

CURRENT BARGAINING REPRESENTATIVE

If one exists IAFF Local 1604

Contact Andrew Oltman

Title President

Address PO Box 53568

City, State, ZIP Bellevue, WA 98015

Telephone 425-453-0948 Ext. _____

Email aoltman@iaff1604.org

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Fire Prevention

Number of Employees in Bargaining Unit 4

Describe the existing or proposed bargaining unit:

All regular full-time Assistant Fire Marshals, Fire Prevention Officers, Fire Investigators, Fire Plan reviewers, Fire Protection Engineers, Community Risk Reduction Specialists, and Fire Education Coordinators of the City of Bellevue. In addition to regular full-time employees, the Bargaining Unit shall include Limited Term Employees hired in the above-named positions.

Collective Bargaining Agreement (CBA):

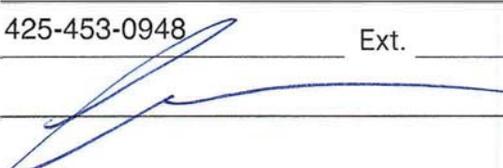
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date 12/31/2021

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Andrew Oltman</u>	Title	<u>President</u>
Address	<u>PO Box 53568</u>	City, State, ZIP	<u>Bellevue, WA 98015</u>
Telephone	<u>425-453-0948</u> Ext. _____	Email	<u>aoltman@iaff1604.org</u>
Signature		Date	<u>07/28/2020</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

IAFF Local 1604
Andrew Oltman

Petitioner/Complainant/Filing Party

v.

City of Bellevue
Joy St. Germain

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition
on all parties or their counsel of record on *(date)* July 31, 2020

To:	Name	Joy St. Germain		
	Organization	City of Bellevue - HR Director	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	PO Box 90012	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Bellevue, WA 98009	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	jstgermain@bellevuewa.gov		
	Fax			
To:	Name	Matt Smith		
	Organization	City of Bellevue - Labor Relation	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	PO Box 90012	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Bellevue, WA 98012	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	mcsmith@bellevuewa.gov		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 7/31/2020

Print Name Andrew Oltman

Signature 



From: [Andrew Oltman](#)
To: [PERC Filing \(PERC\)](#)
Subject: IAFF 1604 - PERC Representation Petition
Date: Friday, July 31, 2020 4:47:58 PM
Attachments: image001.png
image003.png
Contract Fire Prevention Officers 2019 2020 2021.pdf
PERC IAFF 1604 show of interest cards.pdf
PERC E1 IAFF 1604 Representation Petition.pdf
Certificate of Service.pdf

Please attached:

- Representation Petition (E1), and
- Show-of-interest cards, and
- Proof of service to the Employer, and
- Current collective bargaining agreement.

Andrew Oltman | President
Bellevue Firefighters
email: aoltman@iaff1604.org
cell: 360.441.2504

IAFF Local 1604
P.O. Box 53568
Bellevue, WA 98015

