



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, enter the case number: \_\_\_\_\_

### **PARTIES** Include information for all parties involved.

**EMPLOYER** King Conservation District

Contact Ava Souza

Title Chief Operating Officer

Address 800 SW 39th St. Ste. 150

City, State, ZIP Renton, WA 98507

Telephone 425-282-1920 Ext. \_\_\_\_\_

Email ava.souza@kingcd.org

**PETITIONER** Wash. Federation of State Employees

Contact Herb Harris

Title Coordinator of PERC Activities

Address 1212 Jefferson St. SE Ste. 300

City, State, ZIP Olympia, WA 98501

Telephone 360-352-7603 Ext. \_\_\_\_\_

Email herbh@wfse.org

### **CURRENT BARGAINING REPRESENTATIVE**

If one exists \_\_\_\_\_

Contact \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Telephone \_\_\_\_\_ Ext. \_\_\_\_\_

Email \_\_\_\_\_

### **TYPE OF REQUEST** Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

### **BARGAINING UNIT**

**Department or Division** \_\_\_\_\_ **Agency Wide** \_\_\_\_\_

**Number of Employees in Bargaining Unit** \_\_\_\_\_ **4** \_\_\_\_\_

**Describe the existing or proposed bargaining unit:**  
Please see additional information.

**Collective Bargaining Agreement (CBA):**  
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**CBA Expiration Date** \_\_\_\_\_

### **SHOWING OF INTEREST** The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

### **AUTHORIZED CONTACT FOR PETITIONER**

Name Herb Harris Title Coordinator of PERC Activities

Address Same as above City, State, ZIP Same as above

Telephone Same as above Ext. \_\_\_\_\_ Email Same as above

Signature  Date 9/9/2020

PETITION FOR INVESTIGATION OF QUESTION CONCERNING  
REPRESENTATION

King Conservation District  
Directors/District Engineer

Additional Information

This petition is being filed to represent the King Conservation District Directors and District Engineer. We are petitioning for a separate bargaining unit for the Directors and the Engineer. We believe that they have a separate community of interest than the employees currently under discussion in case # 132936-E-20 and would ask that a separate bargaining unit be created.

The petition would include the following classifications -

District Engineer  
Director of Engagement  
Director of Stewardship Programs  
Director of Strategic Partnerships

We would like to work with the parties for a bargaining unit description.



Herb Harris  
Coordinator of PERC Activities

9/9/2020  
Date



**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
800-562-6002 • www.wfse.org

September 9, 2020

Michael Sellars, Executive Director  
Public Employment Relations Commission  
PO Box 40919  
Olympia, WA 98504-0919

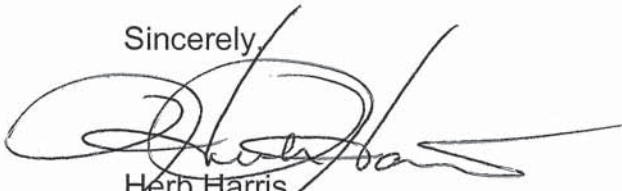
Dear Mr. Sellars:

We are hereby filing a request to be certified as the exclusive bargaining representative for certain employees at the King Conservation District.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted

Thank you for your attention to our request. If you have any questions please feel free to contact me.

Sincerely,



Herb Harris  
Coordinator of PERC Activities

**OLYMPIA FIELD OFFICE**  
906 Columbia St. SW, Suite 500  
Olympia, WA 98501

**SEATTLE FIELD OFFICE**  
6363 7th Ave. S., Suite 220  
Seattle WA, 98108-3407

**SPOKANE FIELD OFFICE**  
222 W. Mission Ave., Suite 201  
Spokane, WA 99201-2301

**TACOMA FIELD OFFICE**  
6003 Tacoma Mall Blvd.  
Tacoma, WA 98409-6826



## **Certificate of Service**

King Conservation District

Directors/District Engineer

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On September 8, 2020, I sent via email, to Ava Souza, COO/KCD and Sofia Mabee, Summit Law Group a copy of the petition. To the best of my knowledge and belief this is the representative of the other party that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on September 9, 2020

A handwritten signature in black ink, appearing to read 'Herb Harris', with a large, stylized initial 'H'.

Herb Harris  
Coordinator of PERC Activities

**From:** [Herb Harris](#)  
**To:** [PERC, Filing \(PERC\)](#); [ava.souza@kingcd.org](mailto:ava.souza@kingcd.org); [sofiam@summitlaw.com](mailto:sofiam@summitlaw.com)  
**Cc:** [Tim Tharp](#); [Benjamin Peterson](#)  
**Subject:** New Representation Petition King Conservation District  
**Date:** Wednesday, September 9, 2020 11:41:09 AM  
**Attachments:** Petition.pdf

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Hello

Please find attached a new representation petition for a group of employees at the King Conservation District.

If you have any problems opening the attachment, please let me know.

Thank you

Herb

Herb Harris  
Coordinator of PERC Activities  
(360) 352-7603  
1-800-562-6002  
[herbh@wfse.org](mailto:herbh@wfse.org)