



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER City of Kennewick (Police Department)

Contact Corey Osborn

Title Human Resources Director

Address 210 W 6th Ave

City, State, ZIP Kennewick, WA 99336

Telephone 509-585-4240 Ext. _____

Email Corey.Osborn@ci.kennewick.wa.us

PETITIONER Kennewick Police Department Police Support Specialist Guild

Contact James David

Title ATTORNEY

Address BOX 61912

City, State, ZIP VANCOUVER WA 98685

Telephone 360-524-2009 Ext. _____

Email jim.david@wafop.com

CURRENT BARGAINING REPRESENTATIVE
If one exists International Union of Operating Engineers Local 280

Contact Corey Stratton

Title _____

Address 1305 Knight St.

City, State, ZIP Richland, WA 99352

Telephone 509-946-5101 Ext. _____

Email Corey@IUOE280.com

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Police

Number of Employees in Bargaining Unit 10

Describe the existing or proposed bargaining unit:

ALL FULL-TIME AND REGULAR PART-TIME POLICE SUPPORT SPECIALISTS OF THE CITY OF KENNEWICK POLICE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

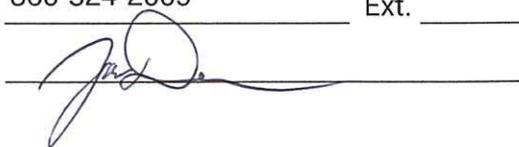
Collective Bargaining Agreement (CBA):
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date December 31, 2020

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>James David</u>	Title	<u>Attorney</u>
Address	<u>Box 61912</u>	City, State, ZIP	<u>Vancouver, WA 98666</u>
Telephone	<u>360-524-2009</u> Ext. _____	Email	<u>jim.david@wafop.com</u>
Signature		Date	<u>October 5, 2020</u>

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Kennewick Police Department Police
Support Specialist Guild

Petitioner/Complainant/Filing Party

v.

City of Kennewick

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition
on all parties or their counsel of record on *(date)* October 5, 2020

To:	Name	Corey Osborn		
	Organization	City of Kennewick	<input checked="" type="checkbox"/> E-mail	<input checked="" type="checkbox"/> First Class U.S. Mail
	Address	210 W. 6th Ave	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Kennewick, WA 99336	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	Corey.Osborn@ci.kennewick.wa.us		
	Fax			
To:	Name	Corey Stratton		
	Organization	International Union of Operating Engineers Local 280	<input checked="" type="checkbox"/> E-mail	<input checked="" type="checkbox"/> First Class U.S. Mail
	Address	1305 Knight St	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Richland WA 99352	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	Corey @ i u o e 2 8 0 . c o m		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted October 5, 2020

Print Name James David

Signature 



From: [Jim David](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Representation Petition - Kennewick Police Department Police Support Specialist Guild
Date: Monday, October 5, 2020 3:42:27 PM
Attachments: 2020-10-05_Petition for change of rep and dec of service.pdf
Teamsters CBA.pdf
Signed Interest Cards.pdf

Please see the attached

- 1) Representation Petition.
- 2) Certificate of Service (in same PDF as Representation Petition)
- 3) Existing Collective Bargaining Agreement
- 4) Interest Cards for 100% of membership.

The petition is to seek change of representation from the existing union to the the Kennewick Police Department Police Support Guild. The guild will then be contracting with the Washington State Fraternal Order of Police to act as their labor representatives.

Thank you.

Jim David
Attorney | General Counsel
Washington Fraternal Order of Police
WSBA 13754 | OSB 172814

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Box 61912
Vancouver WA 98666

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