



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Andrea L. Dooley
Current Profession	Arbitrator
Mailing Address	953 W. MacArthur Blvd., Oakland, CA 94608
Other Address	
Telephone	
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Website	
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	48 decisions	As Interest Arbitrator	1
As Mediator	18	As Fact-Finder	19

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Transportation, freight, railroad, healthcare, entertainment, professional and technical, building trades, service industries, public sector, healthcare, education, higher education, cities and counties, law enforcement, postal and service.

Issues: appointment and tenure, card check, constructive resignation, discharge, discipline, dishonesty, dress code, dues deduction, fighting, fitness for duty, 401k, harassment, overtime, schedules, staffing, timeliness, time theft

Other Qualifying Experience

Firm or Organization	Kaiser Foundation Health Plan		
Position	Safety Leader		
Impartial/Advocacy?	Advocacy (Management)	From / To	08/2011 – 03/2014
Firm or Organization	Coalition of Kaiser Permanente Unions		
Position	National Coordinator		
Impartial/Advocacy?	Advocacy (Union)	From / To	03/2009 – 08/2011
Firm or Organization	Weinberg, Roger & Rosenfeld		
Position	Attorney/Partner		
Impartial/Advocacy?	Advocacy (Union)	From / To	09/2000 – 12/2008

Educational Background

J.D., Chicago-Kent College of Law, 2000
M.A., Divinity School, University of Chicago, 1996
B.A., Religion and the Humanities, University of Chicago, 1996

Professional Certifications and Licenses

Attorney, California State Bar, Admitted to bar November 2000

Membership in Professional Organizations

California State Bar Labor and Employment Section
Bar Association of San Francisco, ADR and Labor & Employment Sections
Orange County Labor and Employment Relations and Research Association
National Academy of Arbitrators

Other

Published a book called The Beginner's Guide to Labor Arbitration Practice, 2020

Availability and Fees

- Availability:
 - Grievance arbitration, Interest arbitration, Fact-finding.
 - Prepared to conduct virtual hearings.
- Constraints on Time: None
- Current Fees: \$2,400 per day for each day of hearing. A hearing day is any portion of a day up to eight hours. Time for research and preparation of the Opinion, Award or Report is prorated at an hourly rate of \$300 per hour.
- Cancellation Fees: If the scheduled hearing is postponed or cancelled with notice of less than 21 calendar days, the per diem rate for each day of hearing shall be charged if another cannot be set in its place.
- Travel/Subsistence Charges: Travel outside the Seattle metropolitan area: Parties are responsible for all travel expenses and costs and travel time over 2 hours is charged at an hourly rate of \$250 per hour.
- Other Fees Charged: Cases involving an individual grievant or employee who is not represented by a union or employee organization will require a deposit of the cost of one hearing day prior to scheduling the hearing. The deposit will be applied to any costs incurred by the parties and will be refunded in full if the hearing is cancelled 21 calendar days before the scheduled day of hearing.