



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	<u>Audrey B. Eide</u>
Current Profession	<u>Full-time Labor Arbitrator and Mediator</u>
Mailing Address	<u>2103 Harrison Avenue NW PMB #2-681, Olympia WA 98502</u>
Telephone	<u>(360) 870-4477</u>
Cell Phone	<u></u>
Email	<u>audeyb@gmail.com</u>
Website	<u></u>
Information Updated	<u>October 2020</u>

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	21	As Interest Arbitrator	0
As Mediator	0	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	<u>Washington State Personnel Appeals Board</u>		
Position	<u>Hearing Examiner</u>	From / To	<u>1985 – 1989</u>

Brief Description of Industries and Issues Dealt With

Industries: Accounting, administrative support/clerical, animal control, attorneys, building inspection, cities, counties, customer service, dispatch, engineering, education and higher education (faculty and classified staff), fisheries, healthcare, hospitals, information technology, juvenile and adult corrections, libraries, parks, police, planning, probation, recreation, road crew, supervisors, state agencies and utilities.

Issues: Absenteeism, alcohol and drugs (offenses and testing), arbitrability, bargaining unit work, benefits (holidays, insurance, leave, premium pay, vacation), bullying, classification, conduct (on and off duty), contract interpretation, demotion, discharge, discipline, dishonesty, hours of work, insubordination, layoff/bumping and recall, management rights, overtime, performance, promotion, probationary status, remedies, seniority, sexual/racial harassment, shift bidding, subcontracting, supervision, tardiness, transfer, theft, union activities, wages and work week.

Other Qualifying Experience

Firm or Organization	<u>Washington State Council of County and City Employees, Council 2, AFSCME, AFL-CIO</u>		
Position	<u>General Counsel</u>		
Impartial/Advocacy?	<u>Advocacy</u>	From / To	<u>1991 – 2018</u>

Firm or Organization	Washington Public Employees Association		
Position	General Counsel		
Impartial/Advocacy?	Advocacy	From / To	1979 – 1982

Educational Background

JD, University of Puget Sound School of Law, Law, 1978.
BA, University of Washington, Business Administration, 1975.

Professional Certifications and Licenses

Washington State Bar Association

Membership in Professional Organizations

None

Availability and Fees

Availability:	<ul style="list-style-type: none">• Grievance arbitration and fact-finding• Available for in-person or remote hearings. For in-person hearings, parties must follow Arbitrator’s protocol that complies with COVID guidelines and requirements. For remote hearings, the parties are required to split the cost of an assistant or court reporter with expertise in the technology used to conduct the hearing remotely.
Constraints on Time:	None
Current Fees:	\$850 / 7-hour day of hearing, travel, research, study, and writing time
Cancellation Fees:	1 day’s fee per scheduled day of hearing if notice of cancellation is received less than 30 days prior to the scheduled beginning of the hearing. Hearings of 3 or more days require 60 days’ notice.
Travel/Subsistence Charges:	Travel and lodging if out of town for overnight
Other Fees Charged:	None