



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	David M. Gaba
Current Profession	Attorney at Law
Mailing Address	2600 2nd Avenue #2302, Seattle, Washington 98121
Other Address	
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Website	
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	300+	As Interest Arbitrator	20
As Mediator	300+	As Fact-Finder	3

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Government (fire, police, jail, transit, clerical, water, sewer, teachers, schools), aerospace, airline, chemical, auto, meatpacking, education, healthcare, hotel, restaurant, printing, lumber, steel, textile, pulp & paper, beverage, retail, construction, utilities, banking, dairy, sports, mining, oil & gas, glass, real estate, rubber, cement, baking, hospitals, grocery retail, warehouse, delivery, bakery, newspaper, transportation, garbage, recycling, and many others.

Issues: Discharge, demotion, work assignment, absenteeism, overtime, job bidding, sick leave, vacation assignment, job classification, dress code, pay rate, sexual harassment, job evaluations, merit pay, benefits, bumping and recall, strike or lockout, past practice, transfers, pensions, shift differential, drug/alcohol abuse, FLSA workweek, safety, management rights, union jurisdiction, free speech, callback pay, report pay, contracting out, arbitrability, benefits, bereavement leave, contract interpretation, interest arbitration, and many others.

Other Qualifying Experience

Firm or Organization	Nebraska Appeal Tribunal		
Position	Chief Administrative Law Judge		
Impartial/Advocacy?	Impartial	From / To	1987 – 1990

Firm or Organization	State of Washington	
Position	Assistant Attorney General	
Impartial/Advocacy?	Advocacy	From / To 1990 – 1991
Firm or Organization	Washington State Nurses Association	
Position	General Counsel	
Impartial/Advocacy?	Advocacy	From / To 1990 – 1993
Firm or Organization	Metropolitan King County	
Position	Labor Relations Manager/Administrator	
Impartial/Advocacy?	Advocacy	From / To 1993 – 2002
Firm or Organization	Golbeck Roth PLLC / Compass Law Group PS	
Position	Of Counsel (practice limited to securities litigation)	
Impartial/Advocacy?		From / To 2002 –
Firm or Organization	City of Bellevue/Seattle School District/City of San Bernardino	
Position	Hearing Officer for employment issues	
Impartial/Advocacy?		From / To 1994 –

Educational Background

M.B.A., Industrial Relations, Finance, University of Nebraska, 1987.
 J.D., University of Nebraska, 1984.

Professional Certifications and Licenses

Attorney, Admitted to bar, State of Nebraska, 1985.
 Attorney, Admitted to bar, State of Washington, 1989.
 Attorney, Admitted to bar, State of Idaho, 2012.

Membership in Professional Organizations

Labor and Employment Relations Association (past president), Member since 1990.
 National Academy of Arbitrators, Member since 2010.
 American Arbitration Association, Member since 1990.

Availability and Fees

Availability: • Grievance arbitration, Interest arbitration, Fact-finding.
 • Prepared to conduct virtual hearings via Zoom or WebEx

Constraints on Time: None

Current Fees: \$2,100 per day.



Cancellation Fees: Cancellation and postponement fee.

Travel/Subsistence Charges: Travel from Seattle.

Other Fees Charged: