



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Paul Gordon
Current Profession	Attorney and Labor Arbitrator
Address 1	426 Lone Pine Loop, Fuquay Varina, NC 27526
Address 2	PMB #598, 10002 Aurora Ave. N #36, Seattle, WA 98133
Telephone	(608) 695-8030
Cell Phone	<i>same as above</i>
Email	pgordonlaw7@gmail.com
Website	www.paulgordonarbitrator.com
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	Approx. 200	As Interest Arbitrator	3
As Mediator	several dozen	As Fact-Finder	1

Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission		
Position	Commissioner	From / To	05/2003 – 09/2010

Brief Description of Industries and Issues Dealt With

Industries: Building products, education, food, foundry, health care, hospitals/nursing home, metal fabrication, manufacturing, office workers/clerical, police and fire, transportation, trucking and storage, cable/electric, utilities, warehousing, energy research, cement, railroad, paper products

Issues: Arbitrability, bargaining unit work, discipline (non-discharge), discipline (discharge), holidays, leave, vacation, grievance mediation, job posting/bidding, layoffs/bumping/recall, management rights, past practice, seniority, subcontracting/contracting out, union security, holiday pay, job classification. Interest Arbitration.

Other Qualifying Experience

Firm or Organization	Self		
Position	Labor Arbitrator - Attorney		
Impartial/Advocacy?	Impartial	From / To	12/2010 – Present

Educational Background

B.A., Political Science, University of Wisconsin - Madison, 1976.
J.D., Drake University Law School, 1979.

Professional Certifications and Licenses

Attorney, State of Wisconsin, Admitted to bar 1981.

Attorney, State of Iowa, Admitted to bar 1979.

Attorney, State of North Carolina, Admitted to bar 2018.

Membership in Professional Organizations

Wisconsin State Bar Association, former Labor and Employment Section Board Member.

North Carolina Bar Association

American Arbitration Association

National Association of Railroad Referees

Availability and Fees

Availability: Grievance arbitration, Interest arbitration, Fact-finding.
Available for remote hearings through the Zoom platform

Constraints on Time: None

Current Fees: \$1,700 per 8-hour day. A hearing day is any portion of a day up to 8 hours. Travel or hearing time in excess thereof prorated. One day minimum for hearing appearance. Study/writing time is prorated based on a \$1,700 per day per diem.

Cancellation Fees: A per diem is charged if a scheduled hearing is postponed, changed or cancelled 21 days or less before the scheduled hearing.

Travel/Subsistence Charges: Per diem fee for any portion of a travel day up to 8 hours. Fee is prorated for over 8 hours.

Other Fees Charged: Actual reasonable costs of hotels, meals, airfare, car rental and travel is charged; mileage at IRS rate; postage and phone if extraordinary. Costs apply if settled while in transit from Seattle, WA.

* Travel Time and Expenses are based on the Seattle, WA address.